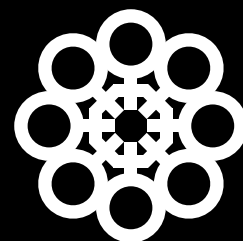


*Annual
Report*
17/18



Women's Safety Services SA

WSSSA acknowledges the traditional custodians of the land on which we work, the Kurna people, and we respect their spiritual relationship with their Country.

We also acknowledge the Kurna people as the traditional custodians of the Adelaide region and that their cultural and heritage beliefs are still as important to the living Kurna people today. WSSSA acknowledges that sovereignty of this land was never ceded and is committed to honouring Australian Aboriginal and Torres Strait Islander peoples in our work.

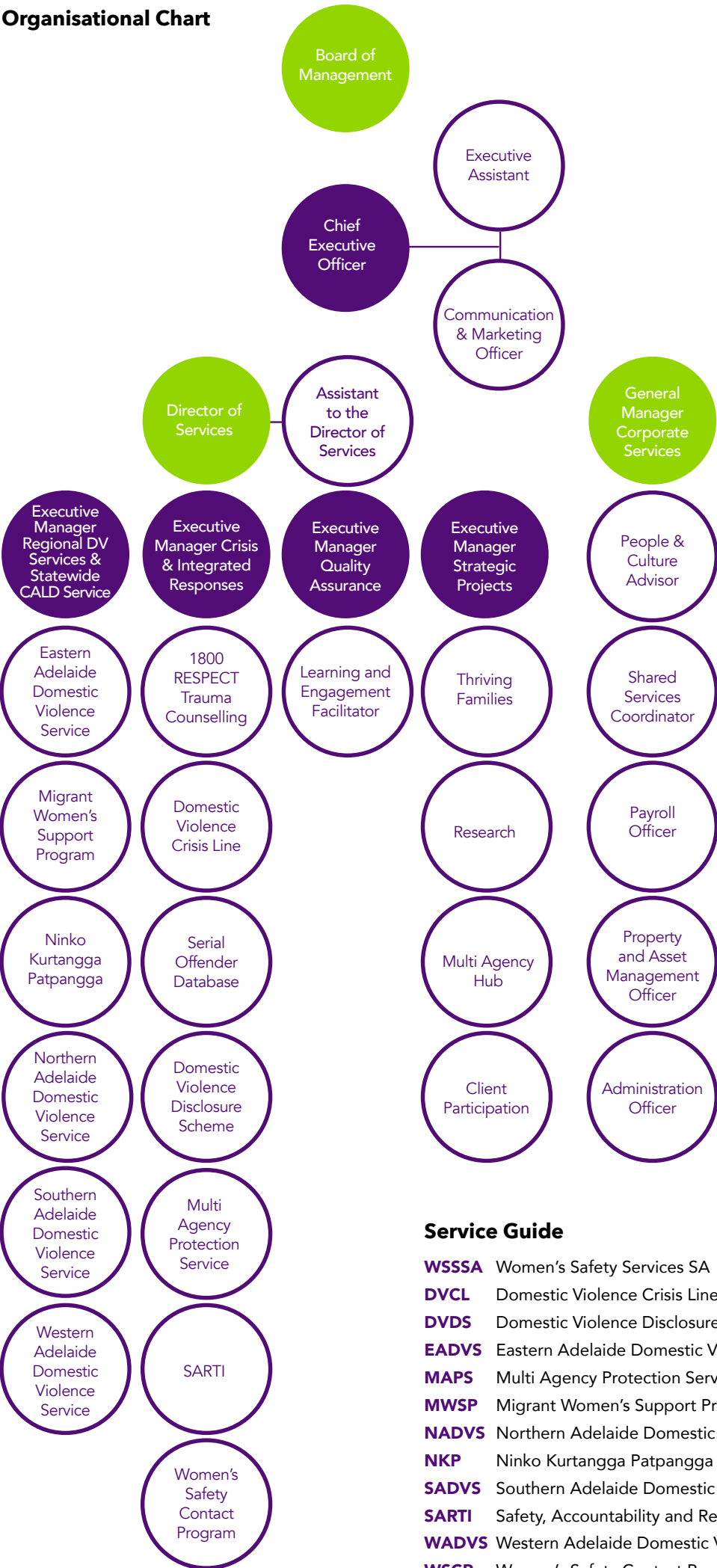
As part of our 2018 NAIDOC Week activities, we shared the portraits of Aboriginal and Torres Strait Islander women who are outstanding leaders in the South Australian community. These women were also featured in our poster for International Women's Day 2018. These portraits acknowledge their individual achievements as strong and courageous Aboriginal women and are displayed throughout this Annual Report.

*"As long as
we stand
strong
together
anything is
possible"*

Cover photo and page 2 quote:
Renee Coulthard (nee Andrews) from
'Because of Her We Can' portrait series.

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Director of Services' Report 11 | Annual General Meeting 14 | Treasurer's Report 17 | Thank you 18 | Financials 20

Organisational Chart



About Us

Women's Safety Services SA (WSSSA) supports women and children who are experiencing and/or escaping domestic and family violence.

We are committed to the belief that all women and children have the right to live safely in their homes. We believe that experiencing domestic violence is a fundamental breach of human rights and that those perpetrating such violence should be held to account. We believe domestic violence is everybody's business and that all layers of society should continue to strive for its elimination.

We are committed to assisting women to feel safe and supported, and to achieve their goals.

Board of Management

WSSSA is governed by a Board of Management, comprising 12 members. The Board's role is to:

- Govern in the best interests of the organisation
- Represent its stakeholders and their needs, acting in accordance with the WSSSA Constitution, and relevant legislative requirements and policies
- Monitor and report progress and outcomes against strategic objectives and stakeholder agreements
- Evaluate and develop its performance and the performance of the organisation
- Ensure its members and the organisation always act ethically and with integrity, always placing the interests of the organisation and its purpose before personal interests
- Monitor and evaluate the CEO's performance against documented standards and objectives

Board of Management members

Maurine Pyke, QC President/Public Officer	Marta Lohyn Sarah Wendt Sophie Diamandi Helen Radoslovich Jacky Dakin Sheena Jackson (resigned) Louise Pascale Sharon Walker-Roberts Hailey Lawrence (resigned)
Vicki Jacobs Treasurer	
Maria Hagias Chief Executive Officer	

Service Guide

WSSSA	Women's Safety Services SA
DVCL	Domestic Violence Crisis Line
DVDS	Domestic Violence Disclosure Scheme
EADVS	Eastern Adelaide Domestic Violence Service
MAPS	Multi Agency Protection Service
MWSP	Migrant Women's Support Program
NADVS	Northern Adelaide Domestic Violence Service
NKP	Ninko Kurtangga Patpangga (also known as 'Ninko')
SADVS	Southern Adelaide Domestic Violence Service
SARTI	Safety, Accountability and Responsibility through Integration
WADVS	Western Adelaide Domestic Violence Service
WSCP	Women's Safety Contact Program



*"My mother
was a strong
Aboriginal woman who
struggled to give her
children
a normal life"*

Patricia Waria-Read

It seems to be that each year, I report upon substantial changes and demands on the Service.

This year has been no exception.

Last year, I reported that we were in discussions with NADVS to merge the entities. The proposed merger followed upon the successful mergers with DVCL, MWSP and as predicted, SADVS and NKP. By year's end the process was finalised and the formal amalgamation commenced on 1 July 2018. I thank the working party who worked assiduously during the year.

A further significant change to our Service during the year was the rollout and implementation of the 1800RESPECT Trauma Counselling Service. The process was challenging and our appointment as a Service Provider reflected the level of skill and expertise within the Service. It was necessary of course to make significant changes, not only to the physical fit out of our premises, but also to substantially increase the number of our employees.

The Service is now one of the most significant providers of domestic violence support services to women and children in the metropolitan area of Adelaide, including of course the provision of crisis accommodation and supported accommodation.

We continued to enjoy a relationship of goodwill and co-operation with the Government of the day, State and Federal. Such support is essential to the proper and efficient functioning of our service and its capacity to plan for the future.

We were sorry to lose Hailey Lawrence from the Board during the year due to travelling commitments. Hailey was a very valuable addition to the Board and played a significant role in the amalgamation with DVCL.

During the year, in addition to implementing the significant changes I have referred to, we completed and achieved Accreditation at Certificate Level with Australian Service Excellence Standards (ASES). This was a challenging and time-consuming process and again, reflects the high standards the Service strives to achieve across all of its services and governance processes.

We commenced the process of negotiating a new EBA during the year. The merger with the new services, now including NADVS, over the last few years has resulted in a substantial number of EBAs negotiated by the individual services with their employees prior to amalgamation. It will be a significant challenge for us in the coming year to negotiate and pull together the new EBA.

Already substantial goodwill has been demonstrated by the staff, the executive team, the Board and the ASU. We are very grateful for the assistance of the ASU with which we have enjoyed a good and respectful working relationship over many years in what is a complex process.

Special thanks must go to the members of the Board, Sarah Wendt who very kindly agreed to accept the position of Deputy Chair, Jacky Dakin, Sheena Jackson, Marta Lohyn, Sophie Diamandi, Sharon Walker-Roberts, Helen Radoslovich and Louise Pascale not only for their tireless commitment but also valuable insight, good humour and graciousness during a challenging year. We were very ably assisted by Rebecca Codling who has made my task as Chairperson not only much more efficient, but more pleasurable as a consequence.

Particular thanks must go to our Treasurer, Vicki Jacobs. For many years now, Vicki has devoted substantial time and commitment to the Service. The last 3 or 4 years involving the amalgamations and the due diligence required, let alone the financial consequences of the amalgamation, have been demanding and Vicki has demonstrated great skill and commitment to the finances of our service which, as we have come to expect under Vicki's watch, are in good order.

I would also like to thank PKF and Antoinette Tatarelli, our accountants, for their significant contributions.

The Finance and Audit Committee which includes Maria Hagias, Marilyn O'Neill and Sharon Walker-Roberts met frequently with Antoinette during the year. Good governance and financial management underpin our capacity to deliver our services.

Special thanks must also go to Marilyn O'Neill, our General Manager of Corporate Services, for her significant contributions during the year, not only to the amalgamation process and the 1800RESPECT service, but also to the finances of the organisation generally.

We have now grown to an organisation with more than 100 employees spread across multiple sites including crisis and other supported accommodation. What we have achieved, not only in this past year but also over the last few years culminating in the substantial expansion of our service and significant change, would not have been possible without the exceptional skills and commitment of our CEO, Maria Hagias and our Director of Services, Ginny Cisneros. The demands upon their time, expertise and commitment have been immeasurable in what has been an unrelenting and exhausting process. They are a truly resilient and formidable team. The Service is indeed very fortunate to have the services of such talented and dedicated women. I express my deep gratitude to them.

The focus of all of our endeavours has been to provide better, targeted and timely services to the women and children who use the multiplicity of the services we now provide. The integrated multi-agency hub continues to enable a more integrated service model to be delivered. Throughout the changes, the services to women and children in all facets of our service were maintained at a high standard. The delivery and maintenance of these services falls very much to the staff who are at the coal face of service delivery.

The commitment and support of the staff is central to our ability to deliver high quality and timely services to the women and children who use all facets of our service. I thank each and every one of the staff for their professionalism and their dedication which is often above and beyond the call of duty. They have shown an enormous capacity to adapt to change.

We thank SAPOL, the FVIU Officers and DCS for their ongoing support.

I want to particularly acknowledge and thank all of the individuals, charitable and community organisations and corporations for their very valuable contributions of money and services to us during the year. They significantly enhance our capacity to deliver high quality services to the women and children who use our service.

I am very proud of the manner in which the Service has not only grown, but maintained its commitment to the core values of the service and in particular the women and children who use our service. That this has been achieved by a dedicated team comprising the staff, the executive and a community-based Board of committed women is extraordinary.

I very much look forward to the coming year.

Maurine Pyke, QC
President, WSSSA Board of Management





*"Don't give up.
It isn't
an easy
road to travel
but
it is worth it"*

Rachel Abdulla

It continues to be a year of progress, expansion and hard work at Women's Safety Services SA. Our 2017-2018 year has resulted in the further growth of WSSSA, and with that, ongoing change. The coming year will also see new programs established and continue our commitment to providing quality services to women and children.

This year we welcomed Northern Adelaide Domestic Violence Service to WSSSA. This merge was led by a Joint Committee of Board Members from both WSSSA and NADVS, including Hon Lea Stevens, Pat Sobels, Alexandra Rathbone and Julie Felus representing the North, and WSSSA Board representatives Maurine Pyke, Marta Lohyn, Sarah Wendt, Helen Radoslovich and Marilyn O'Neill. This group met regularly during the lead up to the merge and managed a seamless transition for our clients, staff and stakeholders.

This year has also resulted in the establishment of a number of new initiatives and programs that aim to enhance services to women and children and address violence against women in an integrated way across our services. In particular, they include:

- The provision of trauma counselling through 1800RESPECT in partnership with DV Connect in Queensland and Safe Steps Family Violence Response Centre in Victoria. We are proud to be working alongside our partners to ensure the provision of a world-class 24 hour trauma specialist counselling service across Australia
- Successfully securing the *Voices for Change: A Survivor Media Advocacy Project for the Prevention of Violence against Women* pilot project through Our Watch. The Project will lead survivor engagement and training and participate in the evaluation process that promotes and enables women survivors to become advocates
- Provision of specialist support as part of the SA Domestic Violence Disclosure Scheme which aims to support people who may be at risk of domestic violence to find out if their current or former partner has a history of violent criminal offences. WSSSA will be working in partnership with SAPOL for the provision of this service commencing in October 2018.

The service continues to build on effective and efficient processes to support the work we do in our programs.

Over the year, we have focused on the following work to strengthen WSSSA and its objectives:

- Building our Aboriginal and Torres Strait Islander framework to ensure a culturally focused, safe and healing organisation for First Australians women, families and community, respecting their wisdom, place and voice. As part of this process we are wanting to also ensure we are a service of excellence for Aboriginal and Torres Strait Islander women, men and children
- Evaluating and implementing a new organisational structure
- Establishing new accounting and financial systems including reporting of Key Performance Indicators
- Developing workforce frameworks and support
- Reviewing the WSSSA Governance Framework and all associated policies
- Developing a Quality Assurance framework
- Commencing our initial work on our Diversity Project – developing and implementing an LGBTIQ inclusive framework

This work will continue in the New Year as we consolidate services and programs.

The service is also well on its way in meeting the goals of our Strategic Plan and preparing to update the current Strategic Plan in early 2019.

The Strategic Plan aims to fill critical gaps in the community's response to domestic violence; strengthen our impact as an organisation that has experienced tremendous growth in recent years; and enhance our programs' accessibility to women and children.

This plan emphasises our commitment to our core objectives:

- To provide safe options and services for women and their children affected by domestic and family violence
- To use knowledge, evidence and innovation to enhance services to women and their children
- To engage and retain quality staff
- To develop partnerships that contribute towards the elimination of domestic and family violence
- To improve the capacity of the community and community services sector to respond to domestic and family violence

We look forward to the work ahead to achieve these objectives, and particularly the work to which we are extremely committed and proud of – making a difference in women and children's lives and working towards the elimination of violence against women and their children. >>





CEO Report cont.

I would like to thank all of our partners for their support and commitment to WSSSA. They were and are a critical part to the success of our merger and transition.

I would like to thank all staff and volunteers for their incredible efforts over the year. Our partnership and unwavering commitment is our core strength and it is a privilege to be part of a team who works tirelessly for the service under constant demand. We appreciate and value all that you do for WSSSA – you are an inspiration and we are privileged to have you part of the team.

To Senior Executives Ginny Cisneros and Marilyn O'Neill: without your commitment and hard work over and above what is required, this transition would never have been successful. The continuous demands and requirements you had to meet were relentless, but you persevered to ensure that the best possible outcome for women and children, and our workforce, was achieved. You are strong, passionate women who inspire me constantly with your love for the job and your enthusiasm for making a better world. Thank you for your support and all that you do for WSSSA.


To the Board of Management: your commitment and support during this transition period amid a constantly changing landscape has provided stability and great leadership. The hours you have dedicated to WSSSA are phenomenal. Your guidance and support is extremely valued and we thank you so much for all that you do.

Maria Hagias | CEO, WSSSA

"The safety of women and children is in our hands – working collectively towards the elimination of violence against women and their children is our responsibility and together we are in a unique position to make a difference"







*"Never
underestimate
the important
difference
you
make
in life"*

Vicky Welgraven

“Yes, I feel safer because I started to build up my confidence.... The confidence to say ‘No: enough is enough’” WSSSA client, 2018

This comment reflects the importance of WSSSA's role in our clients' lives. In 2017-2018, within the context of significant change and growth, WSSSA has maintained its focus on our core business – the safety and well-being of the clients we support.

In addition to core client work, service delivery staff and their leaders have worked to shape innovative responses; advocated for systems changes; engaged the community; participated in research and built strong relationships to ensure that we are providing the highest quality of service for women and children affected by domestic and family violence.

Our partnerships are key to our WSSSA client outcomes; we thank our key partners and stakeholders for their commitment to our service. We value the work we do with our funders and contract managers and we thank all of our volunteers and our donors. Every day, your generosity creates safe spaces and your investment helps us in our commitment to every woman and child having the right to a life free of violence.

Each one of our programs has made significant achievements in 2017-2018, often within the context of high demand and complexity.

We are excited that Northern Adelaide Domestic Violence Service (NADVS) is now part of WSSSA and value the expertise that this program brings to our wider organisation.

1800RESPECT has been embedded in WSSSA since October 2017 providing world-class 24-hour trauma specialist counselling. I would like to particularly thank and acknowledge Kimberley Wanganeen for her role as Program Manager; Kimberley was instrumental in 1800RESPECT's implementation and its success. We wish Kimberley well, as she continues her career beyond WSSSA.

Our regional DV services – Ninko Kurtangga Patpangga, Western Adelaide, Eastern Adelaide, Southern Adelaide and Northern Adelaide continue to work incredibly hard to meet the needs of their client groups and facilitate pathways from risk into safe accommodation.

The Migrant Women's Support Program (MWSP) has provided culturally responsive services to extremely vulnerable clients as well as built the capacity of the homelessness sector to respond to culturally and linguistically diverse clients.

The Women's Safety Contact Program (WSCP) has taken a key role in working with women and also advocating for systems responses that hold men who perpetrate violence accountable for their behaviour.

We successfully tendered to be the ongoing provider of SARTI (Safety, Accountability and Responsibility through Integration) and so will continue to deliver services to women and children whose ex/partners are engaged with the Department for Correctional Services.

We have consolidated our role within the Multi Agency Protection Service (MAPS) and contributed to South Australia's mapping of high risk families affected by DFV.

We are well underway with our review of client services and are finalising WSSSA's Service Model and Practice Standards. This work will outline WSSSA's responses to people experiencing domestic and family violence by defining our client group, the services we provide, the theoretical frameworks that underpin our practice and describing the ways that we undertake this work.

WSSSA continues to build its reputation and capacity as an organisation that delivers quality training for workers around domestic and family violence. This important content is building the skill base of workers across South Australia to be able to provide informed, appropriate services to families affected by DFV.

We are partnering with the Department for Correctional Services in their Women's Safety GPS Technology Research Project and are providing a voice for women in relation to their views about the impact that GPS tracking has on their safety.

Our *Thriving Families* project reflects our commitment to ensuring that children are visible and supported within our organisation. It will also provide us with a greater capacity to respond meaningfully and in targeted ways to the damage that has occurred to the mother/child relationship due to domestic and family violence.

We have also been undertaking significant work in relation to ensuring that we have the required systems for, and adhere to, quality service provision with a focus on continuous improvement and compliance. >>





1939

Children supported



782

Aboriginal and
Torres Strait Islander
clients supported



3570

Women supported



14,540

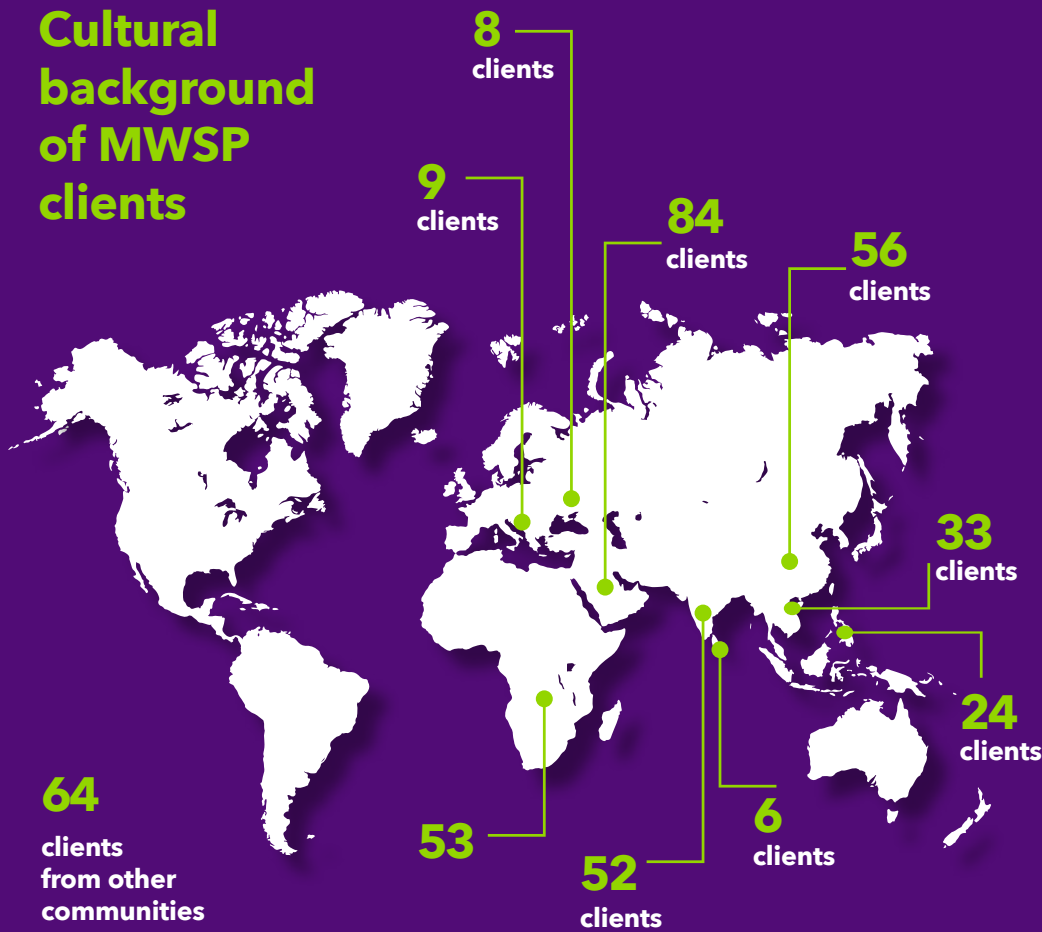
Calls taken by DVCL and
1800RESPECT (WSSA)



813

Number of actions
raised by WSSA (MAPS)

Cultural background of MWSP clients



2018-2019 is shaping up to be just as busy as the past year.

We have secured funding to extend our DV Crisis Line to 24/7. This enables us to provide this crucial front line service for South Australians 24 hours a day, ensuring that we provide services to people when they need it.

WSSSA and specifically Ninko Kurtangga Patpangga are now engaged in the Aboriginal Family Violence Reform. We look forward to the development of a service system that is culturally focused, safe and healing for Aboriginal and Torres Strait Islander women and their families.

We will be partnering with Our Watch for a very exciting project - *Voices for Change - A Survivor Media Advocacy Project for the Prevention of Violence Against Women*. WSSSA will be one of three states to trial the implementation of the *Our Watch National Media Engagement Project* enabling women survivors to become advocates now and for future generations.

Each day I am honoured to work alongside knowledgeable and passionate staff who are driven to stop violence against women and children. Thank you to our leadership team – an incredibly dedicated group of women whose expertise and skill inform how we do our work. Thank you also to our staff who walk alongside our clients every day, hear and believe their stories and support them to live the lives that they have a right to live. WSSSA is the organisation that it is because of our workforce's commitment. Thank you for all that you do to contribute to keeping women and children safe – I look forward to continuing this critical work with you all in the coming year.

Ginny Cisneros | Director of Services, WSSSA



29,756

Visits to our website



+115%

Facebook followers

Annual General Meeting Minutes

When: Friday 10 November 2017
5.30pm – 7.30pm

Where: WSSSA Board Room,
Level 1, 32-56 Sir Donald Bradman Drive,
Mile End

Attendees: Tracey Moody, Marie McGreevy, Fiona Mort, Kimberley Wanganeen, Coralía Arias, Arman Abrahimzadeh, Sue Underhill, Arefa Mohamoud, Tania Magarian, Deb Lockwood, Jodie Sloan, Heidi Ehrat, Megan Hughes, Gillian Cordell, Marilyn O'Neill, Maria Hagias, Sarah Wendt, Sarah Lennon, Hailey Lawrence, Jacky Dakin, Sue McPherson, Vicki Jacobs, Sharon Walker-Roberts, Lynn Cresswell, Jo Bauldersle, Rachel Abdulla, Vahedeh Mansoury, Tiffany King, Jieyun Xue, Esther Mugo, Marta Lohyn, Sheena Jackson, Kathy Lilis, Irina Milevski, Natalie Golubovic, Jody Anderson, Rebecca Codling (Minutes) Hon Michelle Lensink MLC

Apologies: Hon Zoe Bettison, MP, Maurine Pyke, Helen Radoslovich, Sophie Diamandi, Kirsten Sandstrom, Lois Boswell, Cathy Taylor, Sally Murn, Jessie Rankin, Catherine Walsh, Shelley Ferguson, Isis George, Pam Kaye, Laney Lloyd, Lyn Matthews, Anne Mussared, Emily O'Loughlin, Kath Edwards, Isis George, Nancy Ostreva, Bianca Peta, Deb Spence, Betty Winterton

Welcome and Acknowledgement:

"We would like to acknowledge this land that we meet on today is the traditional lands for the Kurna people and we respect their spiritual relationship with their country. We also acknowledge the Kurna people as the custodians of the greater Adelaide region and that their cultural and heritage beliefs are still as important to the living Kurna people today."

Present and Apologies

Maurine Pyke was an apology for the AGM.

- Sarah Wendt provided the President's report and Chaired the meeting. Attendance and Apologies were acknowledged with a welcome to Hon Michelle Lensink MLC

Minutes of Previous Annual General Meeting

Minutes of the meeting held 30 November 2016 were confirmed.

Moved - Maria Hagias
Seconded - Vicki Jacobs

Reports

President's Report - Sarah Wendt

- Sarah acknowledged the task of bedding down the merged services for WSSSA which was complex and demanding but the Board have been fortunate due to the goodwill between the merging services.
- Sarah acknowledged the effort of all involved. WSSSA were challenged in every segment of the organisation including governance, financial services, communications, HR and IT. The effort from every member of the Services was outstanding.
- Services were delivered to a high standard throughout the process.
- Sarah acknowledged the 2016 early discussions with SADVS resulting in a joint decision to work towards a merger of our services. Sarah acknowledged staff and Board of SADVS at the meeting for their considerable goodwill and hard work to enable the merger.

- Of great excitement during the year was the launch of WSSSA which took place on 24 November 2016 at Mile End. Highlighting many aspects of our service and our co-location.
- Currently sharing similar discussions with NADVS exploring the merger between services which we anticipate will be completed by 1st July 2018.
- Contributed to the coalition response to the Domestic Violence Discussion paper released by Government.
- Maria Hagias was appointed Deputy Chair, Premier's Council for Women. This was an acknowledgement of Maria's experience, expertise and work ethic which was a well deserved appointment.
- Sarah also mentioned the establishment of the 1800RESPECT program which WSSSA together with three other panel members are providing.
- Particular thanks to Maria, Ginny and Marilyn O'Neill.
- Further thanks to Milenka and also to Gillian who recently announced her retirement.
- Sarah extended a thank you to board members and acknowledged Lois Boswell who resigned during year who is now Deputy Chief Executive Officer of the Department of Communities and Social Inclusion.
- Big thank you to Staff of Agency, the programs and sites at WSSSA. Efforts have been outstanding and we could not do this without the commitment of staff.

Treasurer's Report – Vicki Jacobs

- Vicki Jacobs, Treasurer, provided the Treasurers report and summarised the financial report that was included in the Annual Report.
- Vicki acknowledged the first Treasurer's report for the newly incorporated Women's Safety Services SA. Acknowledging WSSSA has grown during the reporting period challenging finances which were much more complex to manage.
- Financially WSSSA is doing well and hopefully will continue to do so for the next 12 months.
- Thank you to the PKF Accounting Services for their support this year.
- Vicki provided a thank you and appreciation to Marilyn for her support during the year with further thanks to Deb Spence, Mary Carzo and Susie Zerk from the Service.
- Thank you and acknowledgement of the support of the Board who have been patient with finances and supportive in questioning of the financials.
- Vicki further noted the growth of WSSSA which is now a \$4.8 million organisation.

CEO's Report – Maria Hagias

- Maria reported on her reflection of the year and the work completed as part of the merger was a mammoth task but will make a difference to women and children. Privileged to be here for the first AGM of WSSSA. The Service collectively has 45 years of experience and advocacy which has influenced women's policy in South Australia.
- Thank you to the Boards and SADVS for their work in the lead up to the Merger. Thank you for their leadership and risk taking which has resulted in a great service for our community. The WSSSA Board have provided valuable contribution in their own time and have been a valuable resource to the service, to the community and to South Australia.

"She believed
she could,
and
she did"

Irene Allan



- WSSSA has been constantly changing and Maria remarked on how proud of the work which has been achieved in the implementation of 1800RESPECT.
- Maria also acknowledged that even with such significant changes occurring services to women and children remained uninterrupted and this was due to the efforts of all staff.
- Maria thanked the leadership group for all their efforts.
- Thank you to Ginny Cisneros, Director of Services, Kathrine Cock, Executive Manager, Crisis and Integrated Responses, Marilyn O'Neill, General Manager, Corporate Services who worked tirelessly 24 hours to successfully have the Service up and ready early October.
- Particular thank you to Marilyn O'Neill for all her work with WSSSA considering the complex work on finances during the transition.
- Thank you to new members of team.
- Finally mentioned the privilege to work alongside inspirational women who aim to make life better for women and children in our community.

Election of Board members

As per the Constitution the first Board have held office until this the first Annual General Meeting after adoption at which the members are eligible for re-election. At this AGM, one half of the members of the Board, chosen by ballot, shall retire from the Board, they are then eligible to stand for re-election without nomination.

Sheena Jackson, Board member joined the Acting President in presenting the Ballot. Sheena and Sarah drew five names from the ballot who were asked if they would like to re-elect for the upcoming year.

- | | |
|--------------------|---------------------------------------------------|
| 1. Marta Lohyn | Moved - Marilyn O'Neill
Seconded - Jacky Dakin |
| 2. Louise Pascale | Moved - Sarah Wendt
Seconded - Kathy Lilis |
| 3. Jacky Dakin | Moved - Marta Loyhn
Seconded - Maria Hagias |
| 4. Sheena Jackson | Moved - Vicki Jacobs
Seconded - Marta Lohyn |
| 5. Sophie Diamandi | Moved - Marta Lohyn
Seconded - Jacky Dakin |


Appointment of Auditor - Vicki Jacobs

Vicki provided the motion to reappoint PKF Accounting Services as auditor for the financial year 2017-2018.

Moved - Jacky Dakin
Seconded - Marilyn O'Neill

Meeting Closed

Meeting closed at 7.35pm

A portrait of Tanya Guerrero, a woman with curly brown hair, wearing a black and white woven hat with a black band, large white feather earrings, and a black top with a long silver necklace. She is looking slightly to the right with a gentle smile. The background is a blurred green foliage.

*"Many
Aboriginal
women have
shaped
the woman
I am
today"*

Tanya Guerrero

Treasurer's Report



Another busy year for Women's Safety Services SA (WSSSA). Following the incorporation as WSSSA in July 2016, we have grown and evolved into a significant organisation. Also during this reporting period, WSSSA merged with the Southern Adelaide Domestic Violence Service.

Over the last year, as a service we have moved to be a significant non-government agency from a financial perspective. We have moved from an organisation where our revenue was \$4.8m to one where our revenue has grown to \$8.8m.

This has meant viewing our increasingly complex organisation in a way that is informative to our Board and reflective of the span of work that we undertake. WSSSA is now made up of a number of operational areas, each with unique functions and activities, and our challenge is how to regularly assess how we are going.

The Financial and Audit Committee has come into its own by finding a way of reporting progress that is clear and meaningful, through identifying a series of key indicators.

Key highlights for the 2017/2018 financial year include:

- WSSSA had an overall grant income of \$8,214,869 up from \$4,549,763 in the previous year
- Overall Revenue was \$8,856,209
- Operating Expenditure was \$8,729,775, up from \$4,754,835 in 2016/2017
- WSSSA had an overall surplus of \$126,434
- With a total equity of \$1,005,056, WSSSA maintains its good financial position

As in previous years, our key spending pressures are salaries and on-costs, again reflecting the importance in the provision of services to women and their families who use the service.

Merilyn O'Neill deserves special thank you for all the work undertaken in ensuring a smooth merger of the services of WSSSA and SADVS. She was very ably supported by Deborah Spence, Mary Carzo, Sue McPherson and Suzie Zerk.

A special acknowledgement must also go to PKF as our accounting service, and particularly to Antoinette Tatarelli for the support provided to the Finance and Audit Committee and WSSSA.

Fellow Board members on the Finance and Audit Committee, Maurine Pyke as the chair, and Sharon Walker-Roberts must also be recognised for their ongoing commitment and contribution to this Board sub-committee.

Finally, a thank you to our auditor this year, PKF, for preparing our Annual report of 30 June 2018.

Vicki Jacobs | Treasurer, WSSSA

Thank-you

Donations 2017-2018

Women's Safety Services SA acknowledges and appreciates the support of the organisations and individuals listed below. Their overwhelming commitment to women and children is valued and as a result has ensured the continued provision of high quality support to those most marginalised in our communities. We thank them for their generosity and our continued partnership.

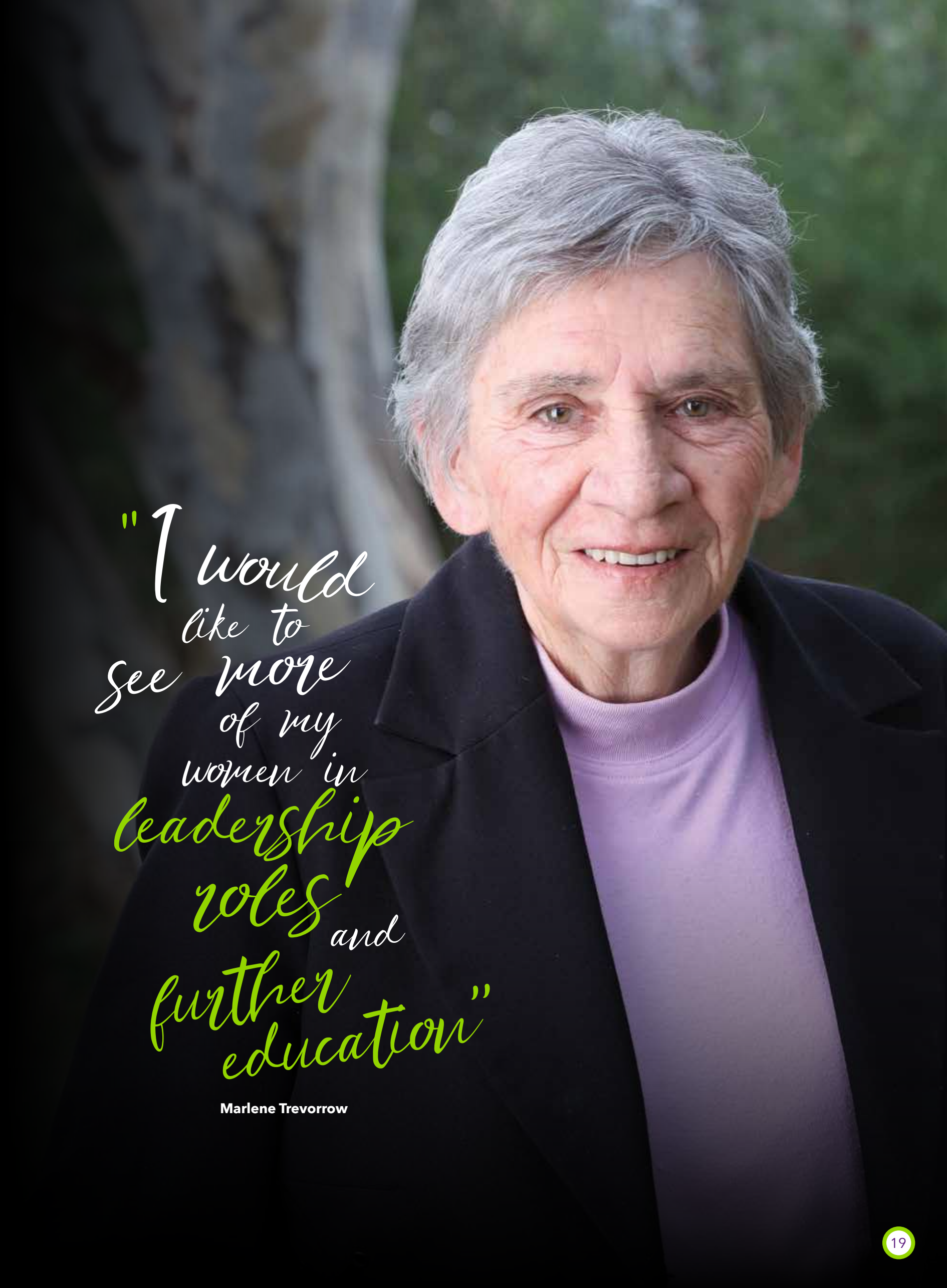
Volunteers

Thank you to all of our amazing volunteers for your contribution to Women's Safety Services SA in 2017-18. WSSSA has over 40 volunteers who contribute their time and expertise to our organisation. Our volunteers undertake a variety of tasks including answering doors and phones, collecting and distributing food to our families, undertaking administration tasks, helping with the upkeep of our gardens, making pamper packs for women, managing our donations, engaging in groups with clients, fundraising, cooking BBQs and assisting with coordinating events that happen within our programs.

Our volunteers put in thousands of hours every year to support our families. Our services would not be the same without your involvement – thank you for all that you do and we look forward to continuing to have you all as part of our team.

Adelaide Brighton Ltd – Carolyn Fischer
Adelaide Women's Prison Knitting Group – Faye Shone
Aldinga Community Centre
Amanda Cech
Andrew Mole
Anita Agostinelli
Annette How
Anthony Milton
ANZ Campbelltown
Australian Church Women Inc SA
Back Packs 4 Kids SA
Belinda
Bright Baby Imports – Teresa Roos
C3 Church Norwood – Vicki Matthews
CAFHS Campbelltown – Ruth Bain
Campbelltown Council – Kathy Graham
Campbelltown Rotary – Peter Allen
Campbelltown Uniting Church – Rebecca Purling
CareWorks SA – Jill Richardson
Carol Omer
Catholic Women's League Glenelg Branch – Pauline Maloney
Charlotte Gupta
Children's Paediatric Emergency Department
ChinaShop Design - Jo West
Chris Leske
Christine Keen
Clelands Lawyers Adelaide Pty Ltd – Rosie Ross
Cottos
Dana Abadi P/L ATF The Anton and Kadar Lucas Foundation
Denton and Ruth Basey
Dianne Evans
Doris Henderson and Raelene Schirripa
Dwayne Wilkinson
Elise Hawke
Elizabeth Donaldson
Ellie Kustermann
Escape Travel – Kate McKeegan
Flinders Hospital Emergency Department – Deb McCarthy
Flinders University – Julie Rayner
Foundation Skills – TAFE SA – Natasha Evans
Freemasons Tasmore – Gary Le Rossignol
Friends of Lochiel Park – Jenny Bates
Glengowrie Retirement Village – Debbie Dean
Golden Feather – Jennette Metcalfe
Greenwith Unit Church – John Napier
Harvey Norman – Nathan Allen
Healthy Inspirations Prospect
Influencers Church – Breaking Barriers Disability Connect Group and Mission Dept
Influencers Church – Janine Donato
Iris Gaffin
Jacqueline McClafferty
Jacqueline Shing
Jacques Ninio in honour of Rob and Zara Kennett
Jamberry Nails – Laura Smith
Janet Munro
Jennifer Blake
Kate McKeegan
Knit for Charities – Pam Schartner
Lee McHugh and Rob Coots
Leslie Becker
Light City Buses – Kendall Ellis
Lincoln
Lorraine Moskos

Lush – Jess Buckland
M.A.D Women – Melina Schamroth
Mantra Group
Margaret Ives Community Children's Centre
Marlene Reece
Maylands Church of Christ – Russell Mountford
McLaren Vale Patchworkers
Meg Howard
Mel and Wes Saundry
MinterEllison – Michael Veasey (COO)
Mumkind
Mumkind – Kate Earl
Murray Bridge Hand Spinners and Weavers Guild – Marilyn Pope
Noarlunga / Morphett Vale Lions Club
Noni B – Jodie Brabbins
Onkaparinga Council – Lorraine Rosenberg and Amanda Kemperman
Orange Tree Quilters – Celine Waye
Organisation of Hellene and Hellene-Cypriot Women of Australia (SA) – Helen Haltis (President)
Pat Simpson
Perry Park Residential Facility – Lynnette Rann and Perry Crafters
Pierre Fabre
Raising Literacy Australia
Rima Tashman
Rob Kennett
Royal Agricultural & Horticultural Society of SA Inc. – Michelle Hocking
RP Dean and Co Pty Ltd
SA Ambulance Services – Chris Howie
Samantha Goodburn
Sew What
Share the Dignity – Emma Makin and Kim Sofo
'Sophia's Daughters' of Our Saviour Lutheran Church
Sorooptimist International – Eastern Districts – Pam Lacey and Dianne Schluter
Sorooptimist International – Southern Districts of Adelaide
St Agnes Bus Depot Drivers – Kendall Ellis
St Martins
St Martins Ladies Guild
St Morris Community Childcare Centre
Stephanie Laing
TAFE Women's Education – Natasha Evans
Target Newton – Sylvia Kassaras and Hannah Janmaat
Terry White Pharmacy Newton
The Body Shop – Deb Baxter
The Childhood Cancer Association Family Services
The Craft Girls – Anne Fidge
Tom Morris
Tonkin Consulting
Trinity Gardens Children's Centre – Cathy Tomaselli
Two Good Co.
U3A Campbelltown – Linda Leaver
Variety Children's Charity – Jacqui Triggs
Vines Golf Club of Reynalla Women's Committee – Judith Hill
Vivian Wade
We Care Campaign – Chantelle Hamilton and Shae Teasdale
Women and Children's Health Network – Yasmin Tavkoff
Woodpatch Quilters – Francene Hollow
Woolworths – Aberfoyle Park, Blackwood, Brighton
You Legal – Sarah Bartholomeusz
Zonta Adelaide Hills
Zonta Club of Adelaide – Bev Gum
Zonta Club of Adelaide Torrens Inc – Carol Pearce
Zonta Club of Noarlunga Southern Vales Inc.

A portrait of an elderly woman with short, wavy grey hair, smiling gently at the camera. She is wearing a dark navy blue jacket over a light purple turtleneck sweater. The background is a soft-focus outdoor scene with green foliage and a tree trunk.

"I would
like to
see more
of my
women in
leadership
roles and
further
education"

Marlene Trevorow





Financial Reports

Board Members' Report

The board present their report, together with the financial statements, on the incorporated association for the year ended 30 June 2018.

Board members

The following persons were Board members of the incorporated association during the whole of the financial year and up to the date of this report, unless otherwise stated:

Maurine Pyke QC
Vicki Jacobs
Maria Hagias
Helen Radoslovich
Sharon Walker-Roberts
Jacky Dakin
Louise Pascale
Marta Lohyn
Sarah Wendt
Sheena Jackson
Sophie Diamandi

Objectives

The objectives of the incorporated association are:

1. To provide safe options and services for women and their children affected by domestic and family violence.
2. To use knowledge, evidence and innovation to enhance services to women and their children.
3. To engage and retain quality staff.
4. To develop partnerships that contribute towards the elimination of domestic and family violence.
5. To improve the capacity of the community and community services sector to respond to domestic and family violence.
6. To ensure organisational governance complies with relevant legal and contractual obligations.

Principal activities

During the financial year the principal continuing activities of the incorporated association were providing an integrated response to women and children experiencing domestic and family violent, through the provision of specialised, accessible and flexible models of service delivery in South Australia.

During the year:

- (i) No officer of the association;
- (ii) No firm in which an officer was a member;
- (iii) No body corporate in which an officer has a substantial interest

Has received or become entitled to receive a benefit as a result of a contract between the officer, firm or body corporate and the association and no officer has received either directly or indirectly from the association any payment or other benefit of a pecuniary value, other than salaries and wages paid to officer who are employees of the association.

On behalf of the board members



Maurine Pyke QC
Chairperson



Vicki Jacobs
Treasurer

24 September 2018 | Adelaide

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General information

The financial statements cover Women's Safety Services SA Incorporated as an individual entity. The financial statements are presented in Australian dollars, which is Women's Safety Services SA Incorporated's functional and presentation currency.

Women's Safety Services SA Incorporated is a not-for-profit incorporated association, incorporated and domiciled in Australia. Its registered office and principal place of business are:

Registered office

Hilton Central
Building 4
32-56 Sir Donald Bradman Drive
Mile End, SA 5031

Principal place of business

Hilton Central
Building 4
32-56 Sir Donald Bradman Drive
Mile End, SA 5031

A description of the nature of the incorporated association's operations and its principal activities are included in the officers' report, which is not part of the financial statements.

The financial statements were authorised for issue on 24 September 2018.

Statement of Profit or Loss and other comprehensive income for the year ended 30 June 2018

	Note	2018 \$	2017 \$
Revenue	3	8,856,209	4,847,468
EXPENSES			
Client Expenses		(287,312)	(125,271)
Donation Expenses		(61,204)	(173,703)
Program Expenses		(330,565)	(207,292)
Salaries & On-costs		(6,368,256)	(3,377,352)
Financial Services		(404,552)	(85,158)
General Expenses		(477,503)	(349,725)
Computer & Office Expenses		(240,707)	(94,656)
Depreciation Expenses		(188,730)	(35,562)
Travel & Vehicle Expenses		(44,463)	(37,694)
Training Expenses		(9,985)	(40,060)
Property Expenses		(316,498)	(228,362)
(Deficit)/surplus for the year		126,434	92,634
OTHER COMPREHENSIVE INCOME			
Other comprehensive income for the year		95,682	
Total comprehensive income for the year		222,116	92,634

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

Statement of Financial Position as at 30 June 2018

	Note	2018 \$	2017 \$
ASSETS			
Current Assets			
Cash and cash equivalents	4	2,625,908	1,384,359
Trade and other receivables	5	807,959	21,585
Other	6	33,643	28,664
Total current assets		3,467,510	1,434,608
Non-Current Assets			
Property, plant and equipment	7	187,066	103,528
Total non-current assets		187,066	103,528
Total Assets		3,654,576	1,538,136
LIABILITIES			
Current Liabilities			
Trade and other payables	8	448,452	269,600
Employee benefits	9	1,012,148	565,633
Grants received in advance	11	941,481	116,071
Total current liabilities		2,402,081	951,304
Non-Current Liabilities			
Employee benefits	9	216,803	120,361
Other	10	30,636	30,636
Total non-current liabilities		247,439	150,997
Total Liabilities		2,649,520	1,102,301
Net Assets		1,005,056	435,835
EQUITY			
Asset revaluation reserve		67,365	67,365
Retained surpluses	12	937,691	368,470
Total Equity		1,005,056	435,835

The above statement of financial position should be read in conjunction with the accompanying notes.

Statement of Changes in Equity for the year ended 30 June 2018

	Asset Revaluation reserve \$	Retained surpluses \$	Total equity \$
Balance at 1 July 2016	67,365	257,263	324,628
Surplus for the year	-	92,634	92,634
Equity from merger	-	18,573	18,573
Other comprehensive income for the year	-	-	-
Total comprehensive income for the year	67,365	368,470	435,835
Balance at 30 June 2017	67,365	368,470	435,835

	Asset Revaluation reserve \$	Retained surpluses \$	Total equity \$
Balance at 1 July 2017	67,365	368,470	435,835
Surplus for the year	-	126,434	126,434
Equity from merger	-	347,105	347,105
Other comprehensive income for the year	-	95,682	95,682
Total comprehensive income for the year	67,365	937,691	1,005,056
Balance at 30 June 2018	67,365	937,691	1,005,056

The above statement of changes in equity should be read in conjunction with the accompanying notes.

Statement of Cash Flows for the year ended 30 June 2018

Cash Flows from Operating Activities

Receipts from customers (inclusive of GST)	172,787	256,760
Payments to suppliers and employees (inclusive of GST)	(7,728,534)	(4,320,897)
	(7,901,321)	(4,064,137)
Interest received	27,753	19,198
Grants received	9,040,278	4,521,154
Net cash from operating activities	16	476,215

Cash Flows from Investing Activities

Payments for property, plant and equipment	(131,355)	(38,620)
Income from merger	206,192	18,572
Net cash used in investing activities	74,837	(20,048)

Cash Flows from Financing Activities

Net cash from financing activities	-	-
Net increase in cash and cash equivalents	1,241,549	456,167
Cash and cash equivalents at the beginning of the financial year	1,384,359	928,192
Cash and cash equivalents at the end of the financial year	4	1,384,359

The above statement of cash flows should be read in conjunction with the accompanying notes.

Notes to the Financial Statements

Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act South Australia 1985 and associated regulations, as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Revenue recognition

Revenue is recognised when it is probable that the economic benefit will flow to the incorporated association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

Donations

Donations are recognised at the time the pledge is made.

Grants

Grants are recognised at their fair value where there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Income tax

As the incorporated association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Deferred tax assets and liabilities are always classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Other receivables are recognised at amortised cost, less any provision for impairment.

Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a diminishing value basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Class of property, plant and equipment	Depreciation rate
Leasehold improvements	30%
Plant and equipment	30%
Computer & IT equipment	40% - 100%
Motor vehicles	22.5%

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the incorporated association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

Trade and other payables

These amounts represent liabilities for goods and services provided to the incorporated association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

Comparative figures

When required by accounting standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

When the association has retrospectively applied an accounting policy, made a retrospective restatement or reclassified items in its financial statements, an additional statement of financial position as at the beginning of the earliest comparative period will be disclosed.

Economic dependency

The association receives significant funding from government grants. The extent to which the association will be able to continue the provisions of services at current levels is dependent on the contribution of appropriate levels of government funding, the achievement of operating surpluses and positive cash flows.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

Estimation of useful lives of assets

The incorporated association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The incorporated association assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the incorporated association and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Notes to the Financial Statements

	2018 \$	2017 \$
Note 3. Revenue		
Sales revenue		
Donations	29,666	38,371
Grants	8,214,869	4,549,763
	8,244,535	4,588,134
Other revenue		
Client recoveries	187,319	131,071
Interest	27,753	19,198
Joint services reimbursements	-	25,172
Profit on sales of non-current assets	10,682	715
Other revenue	385,920	83,178
	611,674	259,334
Revenue	8,856,209	4,847,468

	2018 \$	2017 \$
Note 4. Current Assets - cash and cash equivalents		
Cash on hand	2,150	1,000
Cash at bank	160,705	12,484
Cash on deposit	1,176,159	597,211
	1,286,893	773,664
	2,625,908	1,384,359

	2018 \$	2017 \$
Note 5. Current Assets - trade and other receivables		
Trade receivables	807,959	21,585
	807,959	21,585

	2018 \$	2017 \$
Note 6. Current Assets - other		
Prepayments	30,979	28,343
Security deposits	2,664	321
	33,643	28,664

		2018 \$	2017 \$
Note 7. Non-Current Assets - property, plant and equipment	Leasehold improvements – at cost	386,045	23,214
	Less: Accumulated depreciation	(353,522)	(23,214)
		32,523	-
	Plant and equipment - at cost	1,080,587	536,866
	Plant and equipment – at valuation	23,965	23,965
	Less: Accumulated depreciation	(1,074,651)	(534,462)
		29,901	26,369
	Motor vehicles - at cost	515,169	278,104
	Less: Accumulated depreciation	(390,527)	(200,945)
		124,642	77,159
		187,066	103,528

Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out at right:

	Leasehold improvements	Plant and equipment	Motor vehicles	Total
	\$	\$	\$	\$
Balance at 1 July 2016	-	31,884	68,586	100,470
Additions	-	7,633	30,987	38,620
Depreciation expense	-	(13,148)	(22,414)	(35,562)
Balance at 30 June 2017	-	26,369	77,159	103,528
Additions	37,817	147,992	86,459	272,268
Depreciation expense	(5,294)	(144,460)	(38,976)	(188,730)
Balance at 30 June 2018	32,523	29,901	124,642	187,066

		2018 \$	2017 \$
Note 8. Current Liabilities - trade and other payables	Creditors & accruals	129,839	103,354
	GST payable	173,533	76,929
	Super payable	50,119	29,177
	PAYG payable	94,961	60,140
		448,452	269,600

		2018 \$	2017 \$
Note 9. Current Liabilities - employee benefits	Current		
	Annual leave, special leave & RDOs	471,578	273,613
	Long service leave	540,570	292,020
		1,012,148	565,633
	Non-Current		
	Long service leave	216,803	120,361

Notes to the Financial Statements

		2018 \$	2017 \$
Note 10. Other	Non-Current		
	Provision for motor vehicle changeover	30,636	30,636

		2018 \$	2017 \$
Note 11. Grants and income received in advance	SARTI	62,745	-
	Rapid Rehousing Brokerage	-	8,210
	Safe Communities Grant	877	1,127
	Crisis Response	6,362	10,449
	Training Delivery Services – General	90,325	46,135
	Fund Raising for Regional Projects	38,908	16,581
	White Ribbon Breakfast	586	188
	Art of Change Program	1,200	-
	EADVS Education Centre Redevelopment	-	15,225
	EADVS Shed Project	-	17,302
	Community Garden Cubby House	-	854
	The Wyatt Trust	2,891	-
	2018 WSSSA Christmas Donation	1,500	-
	Older Women & DV Project	6,000	-
	Community Life-skills Development	16,101	-
	Dignified Safe Shopping Grant	10,743	-
	Multicultural SA Grant	5,449	-
	Medibank Health Solutions	640,481	-
	GPS Technology Project	25,522	-
	Centenary Grant	9,091	-
	Sublease Rent	18,295	-
	Healing and Wellbeing Programs	4,405	-
		941,481	116,072

Note 12. Equity - retained surpluses

	2018 \$	2017 \$
Retained surpluses at the beginning of the financial year	368,470	257,263
Surplus for the year	90,668	92,634
Retained surpluses from merger	347,105	18,573
Retained surpluses at the end of the financial year	806,243	368,470

		2018 \$	2017 \$
Note 13. Reconciliation of surplus after income tax to net cash from operating activities	Surplus for the year	222,116	92,634
	Adjustments for:		
	Depreciation and amortisation	188,730	35,562
	Change in operating assets and liabilities:		
	Decrease/(increase) in trade and other receivables	(786,374)	4,420
	Decrease/(increase) in prepayments	(4,979)	(9,336)
	(Decrease)/increase in trade and other payables	178,852	104,289
	(Decrease)/increase in employee benefits	825,409	303,422
	(Decrease)/increase in other operating liabilities	542,956	(54,776)
	Net cash from operating activities	1,166,710	476,215

Note 14. Contingent liabilities

The incorporated association had no contingent liabilities as at 30 June 2018 and 30 June 2017.

Note 15. Commitments

The incorporated association had no commitments for expenditure as at 30 June 2018 and 30 June 2017.

Note 16. Related party transactions

Board compensation

The members of the board act in an honorary capacity and receive no compensation for their services.

Transactions with board related entities

There were no transactions during the year with entities related to the members of the board. No amounts are payable to or receivable from members of the Board or entities related to members of the Board, at the reporting date.

Receivables from & payables to related parties

There were no receivables from or payables to related parties at the reporting date.

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

Note 17. Events after the reporting period

No matter or circumstance has arisen since 30 June 2018 that has significantly affected, or may significantly affect the incorporated association's operations, the results of those operations, or the incorporated association's state of affairs in future financial years.

Board members' declaration 30 June 2018

In the board members' opinion:

- the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 1 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of complying with the Australian Charities and Not-for profits Commission Act 2012 and the Associations Incorporation Act South Australia 1985;
- the attached financial statements and notes comply with the Accounting Standards as described in note 1 to the financial statements;
- the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 30 June 2018 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable .

On behalf of the board members



Maurine Pyke QC
Chairperson



Vicki Jacobs
Treasurer

24 September 2018 | Adelaide

Independent Audit Report to the members of the Women's Safety Services SA Incorporated

Opinion

We have audited the financial report, being a special purpose financial report, of the Women's Safety Services SA Inc. ('the Association'), which comprises the statement of financial position as at 30 June 2018, the statement of comprehensive income, statement in changes in equity and statement of cash flows for the year then ended, a summary of significant accounting policies, other explanatory notes and the declaration by the board members.

In our opinion, the accompanying financial report of the Women's Safety Services SA Inc. is in accordance with *Division 60 of the Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Association's financial position as at 30 June 2018 and of its financial performance and cash flows for the year ended; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and *Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the *Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act)* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibility of the Responsible Entities for the Financial Report

The board members are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The Association's responsibility also includes such internal control as the board determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the board members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the responsible entities either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Association.
- Conclude on the appropriateness of the Association's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Steven A Russo CA, RCA

Partner | PKF Adelaide
Level 9, 81 Flinders Street, Adelaide SA

Dated this 24th day of September 2018

Women's Safety Services SA

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Website: www.womenssafetyservices.com.au

ABN 58 693 202 217

Providing support, services and advocacy to enable women and their children experiencing domestic and family violence to claim their right to live free from violence within respectful relationships and in safe communities.

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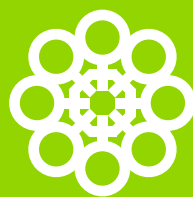
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Women's Safety Services SA

All women and their children have the right to a life free of violence