

Women's Safety Services SA  
Annual Report 18 / 19



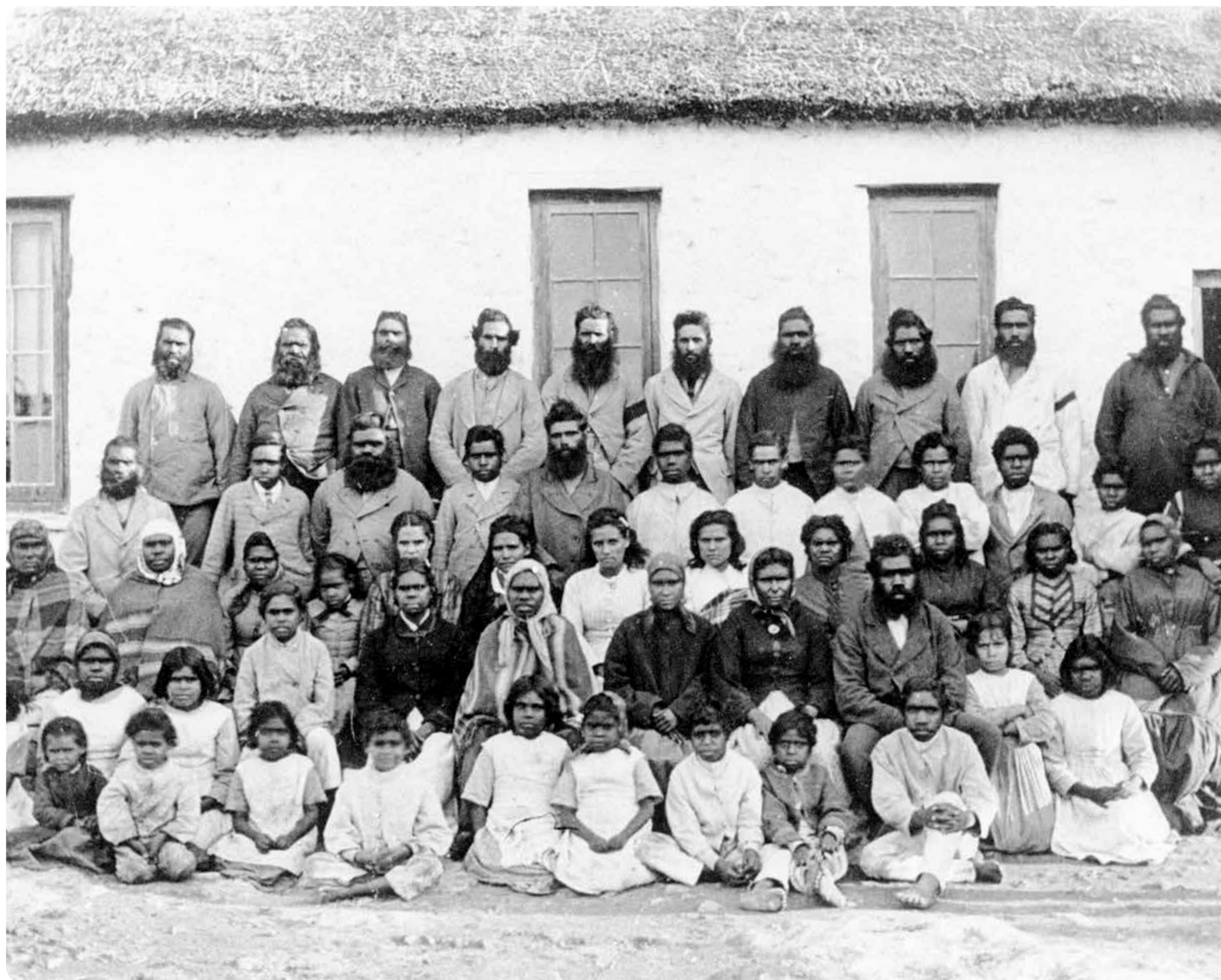
Their triumph, our motivation

125th anniversary of women's suffrage





WSSSA acknowledges the traditional custodians of the land on which we work, the Kurna people, and we respect their spiritual relationship with their Country. We also acknowledge the Kurna people as the traditional custodians of the Adelaide region and that their cultural and heritage beliefs are still as important to the living Kurna people today. WSSSA acknowledges that sovereignty of this land was never ceded and is committed to honouring First Nations Peoples in our work.



## 125 years of women's suffrage.

Throughout 2019, South Australians have celebrated the 125th anniversary of women's suffrage. In December 1894, landmark legislation enabled all South Australian women including Aboriginal women within our State to vote in general elections and to stand as members of Parliament. They were the first women in Australia to gain the right to vote, and their achievements symbolised a significant leap forward for gender equality and the participation of women in public life.

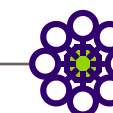
Whilst celebrating this historic achievement, WSSSA also acknowledges that First Nations people continued to be excluded and faced adversity in participating and shaping matters that directly impacted their lives and their communities.

In 1896 First Nations people from Port McLeay, an Aboriginal settlement, had its own polling station, with more than 100 people on the rolls; 70% of them voted in the election that year. It is also important to acknowledge that it took until the 1967 Referendum to amend the Constitution to raise the expectations of First Nations people regarding their rights and welfare, and particularly to move away from assimilationist policies.

The challenges faced continue and as a State and Nation we must recognise the existence of barriers that perpetuate the further marginalisation and silencing of First Nations people and work to eliminate these barriers.

*Left A group portrait of Aboriginal people at Point McLeay c1878. Point McLeay, an Aboriginal settlement near the mouth of the Murray River, had its own polling station in 1896, with more than 100 people on the rolls; 70% of them voted in the election that year.*

*Cover pic Delegates at the Congress of International Women's Alliance during the reading of Mussolini's speech on May 14th 1923 in Rome. The Australian Delegation is about four rows back and includes Dr Eleanor Allen from SA, second from the right with a long necklace over a light coloured dress.*







Australian Federation of Women's Societies for Equal Citizenship in Adelaide March 1924

Organisational Chart



Women's Safety Services SA (WSSSA) supports women and children who are experiencing and/or escaping domestic and family violence. We are committed to the belief that all women and children have the right to live safely in their homes. We believe that experiencing domestic violence is a fundamental breach of human rights and that those perpetrating such violence should be held to account.

We believe domestic violence is everybody's business and that all layers of society should continue to strive for its elimination. We are committed to assisting women to feel safe and supported, and to achieve their goals.

Board of Management

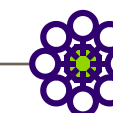
WSSSA is governed by a Board of Management, comprising 12 members. The Board's role is to:

- Govern in the best interests of the organisation
- Represent its stakeholders and their needs, acting in accordance with the WSSSA Constitution, and relevant legislative requirements and policies
- Monitor and report progress and outcomes against strategic objectives and stakeholder agreements
- Evaluate and develop its performance and the performance of the organisation
- Ensure its members and the organisation always act ethically and with integrity, always placing the interests of the organisation and its purpose before personal interests
- Monitor and evaluate the CEO's performance against documented standards and objectives.

Board of Management Members

- Maurine Pyke  
President / Public Officer
- Vicki Jacobs  
Treasurer
- Sarah Wendt  
Deputy Chair
- Helen Radoslovich  
Secretary
- Jacky Dakin  
Lea Stevens  
Louise Pascale  
Marta Lohyn  
Sharon Walker-Roberts  
Sophie Diamandi  
Alex Rathbone (resigned)  
Sheena Jackson (resigned)
- Maria Hagias  
Chief Executive Officer

About Us







On a hot December morning in 1894, a week before Christmas, the South Australian House of Assembly voted on the third reading of the Constitution Amendment Bill: 'The Ayes were sonorous and cheery, the Noes despondent like muffled bells'. When the result was announced, thirty-one in favour and fourteen against, the House resounded to loud cheering as South Australia's Parliament acknowledged its decision to give votes to women. The legislation made South Australia one of the first places in the world to admit women to the parliamentary suffrage; it was alone in giving them the right to stand for Parliament. Its passage caused elation, rejoicing and relief among those who had laboured to achieve it, for the Act opened the way for women's political equality and their fuller participation in public life.

**Women & Politics website by Dr Helen Jones from her book in her own name: A History of Women in South Australia revised edition (Adelaide, Wakefield Press - 1994)**

**Miss Muriel Matters** Adelaide born activist who was also the first woman to 'speak' at the House of Commons.

This year has again seen some changes to the services we provide. It has also, however provided us with the opportunity to consolidate the now completed mergers, together with the 1800RESPECT trauma counselling service, a substantial additional service commenced during 2018.

There were a number of key projects commenced by the Service during the year.

The Domestic Violence Disclosure Scheme commenced as a pilot project. The project evolved as a response by Government to the enactment of what became known as "Clare's Law" for partners who may be concerned they are at risk of domestic or family violence to access their partner's criminal history.

During the year, the Domestic Violence Crisis Line, an existing service was also expanded such that it is now a 24/7 service. The Service continues to be one of the most significant providers of domestic violence support services for women and children in the metropolitan area of Adelaide. Our services now extend far beyond the provision of crisis accommodation which was the original charter of many domestic violence services.

We continue to enjoy the support of the State and Federal Governments. We enjoy a very valuable and co-operative relationship with Government. We were particularly pleased to welcome Assistant Minister Carolyn Power MP to one of our Board meetings. It was very mutually informative and enabled a friendly and open discussion about the many challenges facing the Service and the DV Sector generally.

The negotiation of a new EBA as foreshadowed in my last Report has continued but not yet concluded. It is a complex task. Substantial goodwill continues to be demonstrated by the staff, the executive team, the Board and the ASU in what is a lengthy consultative process. We are particularly grateful for the support of the ASU who have continued to assist us in developing and drafting the new EBA.

We welcomed several new faces to the Board this year - Lea Stevens and Alex Rathbone. Both Lea and Alex were previously members of the Board of NADVS and were heavily involved in the merger process. With some regret, Alex resigned from the Board at the end of the 2019 financial year. I thank Alex for her very valuable contributions to the Board during her time with us and also her contributions to the amalgamation process.

Sheena Jackson also retired from the Board during the year. Sheena was a member of the Board for a number of years and provided valuable assistance to us. We were particularly grateful for her input and assistance with our corporate and commercial needs. I thank Sheena very much.

The financial year also saw the resignation of Marilyn O'Neill, our General Manager of Corporate Services. Marilyn provided over 30 years of service to WSSSA including her years of service with SADVS. Marilyn was a significant contributor to the merger process and the growth of the organisation. She was tireless in her efforts and performed her role with diligence. Marilyn's corporate knowledge of the Service was extensive and often called upon by the Board. I sincerely thank Marilyn, she was as solid as a rock and infinitely reliable - wonderful attributes for the performance of her role with the Service. I will miss her greatly.

The Finance and Audit Committee which included Maria Hagias, Marilyn O'Neill, Vicki Jacobs, Sharon Walker-Roberts and Antoinette Tatarelli met frequently during the year. I thank them all for their valuable contributions and diligence in the performance of the very important and sometimes time consuming functions of the Committee.

We are forever mindful that good governance and financial management are an essential requirement for the ongoing ability of the Service to deliver its many services. The amalgamation and growth of the Service requires constant evaluation of our processes, procedures, financial management strategies and governance model.

I would particularly like to thank our Chief Executive Officer, Maria Hagias and our Director of Services, Ginny Cisneros. The demands upon them, their time, energy, expertise and resources has been unrelenting over a number of years now. Without the efforts of Maria and Ginny, our Service simply would not be in the position it now is, a leader in the field of domestic and family violence services. I again express my deep gratitude to Maria and Ginny. As I noted last year, they are a truly resilient and formidable team with an extraordinary commitment to the Service.

We continue to be grateful to PKF Adelaide for their support of us during the year particularly Antoinette but also Derek Clarke, who provided valuable support to us in the development of a project assessment tool.

The focus of our endeavours continues to be the provision of better targeted and timely services to the women and children who use the multiplicity of the services we now provide. We have endeavoured throughout the growth phase of our Service, to provide and maintain a high service delivery standard.

The delivery and maintenance of our services to women and children falls heavily upon the staff who collectively enjoy a significant range of skills and expertise for the many functions and services we now provide. Our staff continue to demonstrate enormous commitment, support and professionalism in their roles. They continue to be challenged by, but have shown an enormous capacity to adapt to the ongoing changes. I thank each and every one of them.

I thank all of our partners together with organisations, corporations and individuals who make highly valued contributions to our service whether that be by way of volunteering their services, or the contributions of money and in kind services to us during the year. They significantly enhance our capacity to deliver high quality services to the women and children who use our Service.

I address my particular thanks to our Treasurer, Vicki Jacobs. Vicki continues to perform her role with skill, commitment, time and diligence. The challenges confronting Vicki in performing her role are significant. Our finances continue to be in sound shape.

Last but not least I express my thanks and gratitude to the members of the Board during the year including Deputy Chair, Sarah Wendt, Vicki Jacobs, Jacky Dakin, Sheena Jackson, Marta Lohyn, Sophie Diamandi, Sharon Walker-Roberts, Helen Radoslovich, Louise Pascale, Lea Stevens and Alex Rathbone.

The challenges for the Board during the year have been significant and complex. The Board enjoys a broad range of skills and expertise amongst its members all of whom make valuable contributions. As always, the functions of the Board have been conducted in a respectful manner, each member sharing valuable insights and good humour. The commitment of the Board has been extraordinary.

We were again very ably assisted by Rebecca Codling, our Executive Assistant. Rebecca has provided invaluable assistance to me in my role as Chairperson I am very grateful to her.

The Service continues its commitment to our core values and the women and children who use the Service. I very much look forward to the coming year.

**Maurine Pyke QC | Chairperson**

## President's Report





Australia's first female  
political candidate,  
South Australian suffragette  
**Catherine Helen Spence**  
(1825–1910)

“As no country can be justly considered free where one-half of the people are denied the right of self-government, it is the opinion of this meeting that this right as conferred on men should as a matter of justice be extended to women on the same conditions as apply to men, and hence the Parliament of South Australia should be respectfully urged to grant the full suffrage to women without delay.”

Catherine Helen Spence - March 1893

Women & Politics website by Dr Helen Jones from her book *In her own name: A History of Women in South Australia* revised edition (Adelaide, Wakefield Press - 1994)

This year we dedicate our report to the 125<sup>th</sup> anniversary of women's suffrage in South Australia. We celebrate the hard work and tenacity of those women who worked tirelessly to ensure that women participated in decisions that shaped their lives.

South Australia was the first state in Australia where women won the right to vote and one of the first in the world.

As proud as we are of our history and the tireless advocacy of those women, we unfortunately continue to face challenges in our fight against gender inequality and the right to influence policy that directly affects our lives.

I celebrate past, present and future women who have been and will be our voice as we continue along the path of full representation and the ability to participate in what matters to all women; their triumph is our continued motivation.

WSSSA undertook further growth in this financial year with a number of new programs but particularly the inclusion of Northern Adelaide Domestic Violence Service in July 2018.

We have successfully navigated the merger of five domestic violence services and I would like to acknowledge all who have contributed to establishing the service, their efforts have been phenomenal and greatly appreciated. The last three years have focussed on creating a cohesive and functional organisation, and, into the future our focus will include consolidation of systems and the identity we wish to create as we move forward.

Key achievements this year have included:

The continued work of building our First Nations Framework and our commitment as an organisation to privileging First Nations People. The committee is working and will continue to work tirelessly to ensure that the voices of our First Nations People is at the centre of our work and services we provide.

The expansion of the Domestic Violence Crisis Line in November 2018, which is now operating as a 24 hour specialist response to women and children.

Consolidation and benchmarking of Critical Client Incident notifications and Complaints Resolution processes.

The establishment of the Diversity Inclusion Committee that will support organisational change to enable WSSSA to be a leading exemplar in diversity and inclusion. The committee will identify and prioritise new initiatives to improve equity and diversity across the organisation.

The Women's Safety GPS Technology Project in partnership with the Department of Correctional Services completed its final report, this report has provided Government with an insight into the perceived safety of women when their partners or ex-partners are placed on GPS tracking technology while on Home Detention.

Appointment of Julie Felus as Executive Manager Quality Assurance. This role leads Quality Assurance, Risk Management, policy development, accreditation and compliance for WSSSA.

The development of our People and Culture Team, which has been instrumental in reviewing, developing and working towards implementing our human resources framework, which aims to support and build the capacity of our workforce now and into the future.

Reviewing and developing streamlined financial and administrative systems commenced by Marilyn O'Neill and now led by Joanne Mitchell our newly appointed General Manager of Shared Services.

The service commenced our new strategic planning process, this is providing an opportunity to reflect on both the organisations internal needs, external focus and the identity we wish to develop for the future. We look forward to its completion in the coming months.

We were privileged to celebrate key events over the year including:

The launch of an annual poster commemorating International Women's Day. This year's poster was designed by Josie Anne highlighting 'Strength in Diversity'. This image has been used widely in our merchandise and across our website. The poster is symbolic of the ways our communities connect and share our strength.

WSSSA released their first official statement in the form of video to staff, clients and the public supporting a Treaty with our First Nations People, and also participated in the NAIDOC Week March, and Family Fun Day Stall.

WSSSA has had the opportunity to inform and influence policy direction both nationally and at a state level, this has included:

Representing South Australia as part of the COAG Summit in South Australia in informing strategies for the Fourth Action Plan on the Prevention of Violence Against Women. As a result following the Summit, together with Libby Lloyd, presented to the COAG meeting the key priorities and outcomes of the Summit.

I was pleased to be appointed by Minister Lensink on to the Housing and Homelessness Taskforce, which is developing a 10 Year Housing and Homelessness Strategy for South Australia.

I would like to thank all of our stakeholders, sponsors, partners and supporters for their support and commitment to WSSSA.

We are truly grateful to the donors who support the work we do. We thank you all for your donated items, time, energy and commitment to the service. Without your generosity our work would not be possible.

I would also like to acknowledge the hard work and commitment of Marilyn O'Neill, she worked for over two decades within the domestic violence sector and her contribution has been enormous. This year she decided to retire and take a well-earned break, we thank her for her service and wish her an amazing next chapter in her life.

The Board of Management members come to this service with years of experience and great knowledge, they gift us with their time, wisdom and support. We thank them for their guidance and commitment to ensuring continuous improvement that results in quality services to those most vulnerable members of our community.

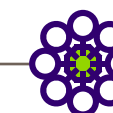
To my Senior Executive Team, Ginny Cisneros, Marilyn O'Neill and Jo Mitchell, Julie Felus, Kathryn Cock, Megan Hughes and Sue Underhill. I truly value their commitment, knowledge and passion for their work. All are committed to changing hearts and minds, behaviours and attitudes to prevent violence against women and their children, without them my work would be so much harder.

To all the staff who work tirelessly every day, your commitment and hard work does not go unnoticed and I certainly feel privileged to work alongside you, learn from you and together make a difference to the lives of those women who courageously share their stories with us.

It has been one of the great privileges of my life to lead WSSSA, working with a team of diverse and passionate Board and staff, I thank you for all that you do and look forward to the future as we continue to create a service which ensures our communities and homes are safe for women and children to thrive and be the best that they can be.

Maria Hagias | CEO

## CEO's Report





2018-19 has been another busy year for Women's Safety Services SA.

Over this period we have worked to support **3971 women and 2979 children.**

**904** of our clients identified as Aboriginal and Torres Strait Islander, and

**896** of our clients identified as non-English speaking.

Through our telephone counselling services, we have taken **20,477 calls** from people wanting to connect with a specialist worker to talk about their experience of violence and explore what safety looks like for them.

We have provided access to **safe accommodation** to **1818 families.**

**345 families** accessed bi-lingual, bi-cultural support via our Migrant Women's Support Program.

We connected with **965 women** whose partners or ex partners were engaged in domestic violence prevention programs.

**57 people** have obtained information via our Domestic Violence Disclosure Scheme.

We contributed to **753 reports** about people identified as high risk in South Australia due to domestic and family violence.

We have also delivered **40 sessions** of training to **800 learners.**

**Elizabeth Webb Nicholls** key suffragist in the campaign for votes for women in South Australia during the 1890s. She took on several high-profile roles including President of the Woman's Christian Temperance Union (WCTU) of South Australia.

The numbers at left represent the continued importance of the existence of our specialist service for women and their children experiencing domestic and family violence.

At a glance, we have achieved the following over the past year:

#### Developed our WSSSA Practice Model

This document describes the theoretical approaches that underpin our work, the diversity and the needs of our clients, as well as the specific elements of our service delivery. At the heart of this document is our commitment to the safety of women and children, and equally, to ways of working that are responsive to First Nations Peoples.

#### Integrated Northern Adelaide Domestic Violence Service into WSSSA

We are pleased to have NADVS join WSSSA - a critical service in the community in Northern Adelaide, and a like service to our other regional DFV Programs.

#### Extended the Domestic Violence Crisis Line

In November 2019, our DVCL moved to 24/7 service provision, demonstrating our commitment to ensuring that women have access to support at the times that they most need it.

#### Delivered the Personal Protection App

Providing access to the Personal Protection App as part of a safety plan is an important addition in supporting the safety of our client group. Since its establishment we have provided access to 46 women across South Australia.

#### Established the Domestic Violence Disclosure Scheme

This trial scheme has been extremely positive in giving people a pathway towards seeking information that supports their safety, as well as assisting in making decisions about the future of their relationships.

#### Engaged in a joint research project with SWIRLS (Social Work Innovation Research Living Space), Department for Child Protection and KWY

This project will focus on exploring ways of working with families affected by domestic and family violence and child protection issues, and it will grow the knowledge base related to this critical interface.

#### Completed the Voices for Change project

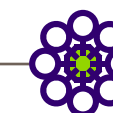
The advocates engaged in this project have contributed to numerous media stories about domestic and family violence. We look forward to them continuing this important work with the Coalition of Women's Domestic Violence Services SA.

#### Pet Aware, Pet Inclusive project

We are well underway towards ensuring that WSSSA service delivery is responsive to and inclusive of the pets that our families have. WSSSA has been able to achieve so much this year because of the relationships that we have with individuals, organisations and our funders. Our work could not happen without their support. And all of this work has been possible because of the expertise, passion and wisdom of our incredible workforce. Every day they demonstrate their commitment to the right of all women and children to live their lives in safety.

**Ginny Cisneros** | Director of Services

## Director of Services' Report





# Annual General Meeting Minutes



Women in front of the Public Library, Museum and Art Gallery, North Terrace. The women attended a rally of women's organisations held at the Theosophical Hall on the 1st and 2nd of August 1933.

Friday 30 November 2018  
5.30pm – 8pm  
Women's Safety Services  
Level 1 Boardroom  
SA Mile End SA

## Attendees

Hon Michelle Lensink, Carolyn Power MP, Maurine Pyke, Helen Radoslovich, Sharon Walker-Roberts, Vicki Jacobs, Sarah Wendt, Jacky Dakin, Hon Lea Stevens, Marta Lohyn, Dot Stagg (OARS), Sue Underhill, Kathy Lilis, Kathrine Cock, Alexandra Rathbone, Kathy Roberts, Rachel Abdulla, Suraya Naidoo, Cara Jeppesen, Antoinette Tatarelli, Jo West, Jesse Rankin, Rosemary Muncey, Fiona Twizell, Jodie Sloan, Jennifer Kingwell, Marilyn O'Neill (Minutes), Irina Milenski, Lyn Creswell, Mergho Ray, Arefa Mohamad, Elly Parsons, Natalie Golubovic, Isis George, Sue McPherson, Lynn Cresswell, Anne Purdy.

## Apologies

Hon Rachel Sanderson MP, Nat Cook MP, Fiona Mort, Ian Humby, Sophie Diamandi, Maria Hagias, Ginny Cisneros, Aunty Pat Waria-Read, Vicky Welgraven, Sheena Jackson, Louise Pascale, Sophie Diamandi, Kylie O'Callaghan, Deborah Spence, Anne Mussared, Bethany Sidler, Emily O'Loughlin, Kathryn Scott, Sarah Williamson, Rita Micale, Trudi McNeil, Kath Edwards, Stephanie Baker, Susie Zerk, Angela Boffa, Meredith Keage, Olivia Mastin, Tanya Harder, Kate Turner, Catherine Walsh, Tiffany King, Belinda Halliday, Linda Jones, Pam Kaye, Tahlia Vu, Claire Gardner, Julie Felus, Emily Adcock, Jody Koerner, Sheena Jackson, Rebecca Codling, Amanda Farah, Angel Tan, Sonia Kiriyanthan.

**Absent** Katrine Hildyard MP

## Welcome and acknowledgement:

"We would like to acknowledge this land that we meet on today is the traditional lands for the Kaurna people and we respect their spiritual relationship with their country. We also acknowledge the Kaurna people as the custodians of the greater Adelaide region and that their cultural and heritage beliefs are still as important to the living Kaurna people today."

## Present and apologies

Maurine welcomed the Hon Michelle Lensink MLC Minister for Human Services and Carolyn Power MP Assistant Minister for Domestic and Family Violence.

## Minutes of previous Annual General Meeting

The minutes of the meeting held 10 November 2017 were accepted.

Moved – Sarah Wendt                      Seconded – Jacky Dakin

## Reports

### President's Report

Maurine Pyke thanked Jennifer Kingwell for the beautifully presented AGM report and for her work in bringing tonight together. Maurine acknowledged the recent three to four years where WSSSA has been in a period of great change. From a small service to where we are now today following all the mergers. Maurine stated momentum has escalated over the last five to six years. This has caused a mammoth task for WSSSA whilst still delivering services. She felt honoured to be part of the spirit of the newly merged services which could not have been done without the goodwill from all of the Board, the Executive and the staff.

The WSSSA Enterprise Bargaining Agreement (EBA's) is the next large piece of work that needs to be attended to given the current situation of WSSSA operating with a number of EBA's.

Maurine acknowledged the increase in demand for access to women's files from perpetrators / women and the Courts.

Maurine thanked the Board of Management and Maria Hagias – "the most stunning CEO you could have" and Ginny for her wonderful work.

Maurine extended a thank you to Vicki Jacobs for her work along with the increased stress of the merge and outlined how fortunate WSSSA is to have Vicki lead the Services finances.

### Treasurer's Report

Vicki Jacobs, Treasurer, provided the treasurers report and summarised the financial report that was included in the WSSSA Annual Report.

Financially WSSSA is doing well and is over \$8M organisation now compared to the smaller financial figure when WSSSA first started. This sets WSSSA up as significant non-government agency.

WSSSA's biggest challenge is to bring program budgets together to manage as a whole-of-organisation instead of in current silo view.

WSSSA has amazing staff who have kept it together and on track.

Thank you to Antoinette Tatarelli from PKF and PKF Accounting Services for their fantastic support to Vicki, a functional Finance and Audit Committee, and the Board of Management.

Vicki provided a thank you and appreciation to the rest of the FAC Committee: Maurine Pyke QC, Sharon Walker-Roberts, Maria Hagias, Marilyn O'Neill and Rebecca Codling.

The Treasurer acknowledged Merilyn's team: Mary Carzo, Sue McPherson, Susie Zerk and Deb Spence who have kept Shared Services running smoothly.

### Acting Chief Executive Officer's Report – Sue Underhill

Maria Hagias and Ginny Cisneros were an apology to the AGM - Sue Underhill provided the CEO report with main points discussed as follows:

Thank you to Minister for Human Services - Minister Michelle Lensink and to Assistant Minister for Domestic and Family Violence Carolyn Power.

Sue noted that In 2017-2018 WSSSA supported 3570 women and just under 2000 children. WSSSA has answered over 14,000 calls through both the DVCL and WSSSA's 1800RESPECT trauma counsellors. This level of access to our programs reflects the importance of our service, and the need for specialist Domestic and Family violence support.

The past year has been one of progress, expansion and hard work resulting in our further growth and ongoing change. This in turn has laid the groundwork for the coming year to see new programs being established as we continue our commitment to providing quality services to women and children across SA.

WSSSA welcomed Northern Adelaide Domestic Violence Service (NDVS) into WSSSA with seamless transition executed by Joint Committee of Board Members representing both NDVS and WSSSA: Hon Lea Stevens, Pat Sobels, Alexandra Rathbone and Julie Felus from the NDVS, and WSSSA Board Representatives Maurine Pyke, Marta Lohyn, Sarah Wendt, Helen Radoslovich and Marilyn O'Neill. Sue thanked all for their incredible stewardship of the process and WSSSA looks forward to the benefits the merger to our shared clients, staff and stakeholders.

Additionally throughout 2017-18, the following new initiatives were established:

- The provision of a world-class 24 hour trauma specialist counselling service through 1800RESPECT, alongside our partners DV Connect in Queensland and Safe Steps in Victoria
- Voices for Change media advocacy project through OurWatch, which will promote and enable women survivors to become media advocates from 2019 onward, and

- Specialist support as part of the SA Domestic Violence Disclosure Scheme, which commenced last month, in partnership with SAPOL. This program will support people who may be at risk of domestic violence to find out if their current or former partner has a history of violent criminal offences.
- Tendered to continue to provide SARTI in partnership with the Department for Correctional Services.
- During the year we undertook significant establishment work for a 24 hour a day, 7 day a week DVCL.

As well as these key programs, throughout the year we continued to build on effective and efficient processes to support the work that we do in all our service areas. Among other initiatives, this included:

- Building our Aboriginal and Torres Strait Islander framework to ensure a culturally focused, safe and healing organisation for First Australians women, families and community
- Building and developing our Practice Framework
- Evaluating and implementing a new organisational structure
- Reviewing our Governance Framework and all associated policies, and
- Developing an LGBTIQ inclusive framework as part of initial work on our Diversity Project

WSSSA is now well on the way to meet the goals of our Strategic Plan, and preparing to update the current Strategic Plan early next year.

Sue thanked all funders and partners for their support and commitment to women and children affected by domestic and family violence, and to WSSSA. They were, and are, a critical part of the success of our merger; continued expansion; and our ability to meet the needs of our client group.

Sue thanked all staff and volunteers for their incredible efforts over the year with a special mention to our committed Leadership Team who always work over and above to ensure the best possible outcomes for our clients and for our workforce. The partnership and unwavering commitment that the entirety of our staff have is our core strength; and it is an honor to be part of a team who works tirelessly for the service under constant demand.

Last but absolutely not least, we thank our Board of Management, whose commitment and support during this transition period has provided stability and great leadership. The hours they have dedicated to WSSSA are simply phenomenal and the guidance and support they have given is extremely valued. Thank you so much for all that you do.

## Election of Board Members

As per the Constitution one half of the Board members being the longest servicing members, shall retire and stood re-election to the Board:

Maurine Pyke  
Vicki Jacobs  
Sharon Walker-Roberts  
Sarah Wendt  
Helen Radoslovich  
Moved – Kat Cock                      Seconded – Kathy Lilis

As per the Constitution the Board will appoint a person to fill a casual vacancy as a Board member and shall be eligible for election to the Board without nomination

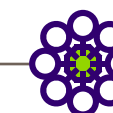
Hon Lea Stevens  
Alex Rathbone  
Moved – Jacky Dakin                      Seconded – Sharon Walker-Roberts

## Appointment of auditor

Vicki provided the motion to reappoint PKF Accounting Services as auditor for the financial year 2018-2019.

Moved – Vicki Jacobs                      Seconded – Hon Lea Stevens

Meeting closed 6.30pm





**Reverend Winifred Kiek**  
President of the League  
of Women Voters, 1935  
- 1938. She was the first  
woman to be ordained  
to the Christian Ministry  
in Australia.



"...the time had arrived in the social evolution of South Australia when it was sufficient to lay this Bill upon the table of the Council unaccompanied by any remark save to re-assert in the famous words of J.S. Mill - 'That the principle which regulates the existing social relations between the two sexes - the legal subordination of one sex to the other - is wrong in itself, and is now one of the chief hindrances to human improvement'."

Chief Secretary John Gordon - 4 July 1894

I looked at my previous Treasurer's Reports to the Annual General Meetings to get an idea of how we have progressed over time. All reports reference how busy we have been and what changes have happened in the organisation over the financial years. Consistently, and of note, is how busy the years have actually been.

The 2018-2019 year has also been, not surprisingly, another one of those busy years. We have grown as a service and during this period merged with the Northern Domestic Violence Service and we have a total revenue of \$14.5m.

As we have grown we have matured as an organisation and so has our management of the budget. We still have more to do, but the foundations for good financial management are now in place and our ability to more closely monitor the impact on services is very sound.

Viewing our increasingly complex organisation in a way that is informative to our Board and reflective of the span of work that we undertake is maturing, and this is largely due to the work of the Finance and Audit Committee of the Board.

Key highlights for the 2018-2019 Financial year include:

- WSSSA's overall grants received was \$11,810,412 up by \$2,770,134 from the previous year
- Overall Revenue was \$14,538,561
- Operating Expenditure was \$14,388,476 up from \$8,729,775 in 2017/2018
- WSSSA had an overall surplus of \$150,085 for the year
- With a total equity of \$1,836,346 and again WSSSA maintains its good financial position.

As in previous years our key spending pressure is Salaries and on-Costs, again reflecting the importance in the provision of services to women and their families who use the service.

We have had some staff changes over the year. Marilyn O'Neill retired after 30 years in the sector and industry and seven years at WSSSA. Her role was pivotal in establishing the financial structures and systems during the years of WSSSA's growth. I would not have been able to do the role of Treasurer, during this period without her guidance and advice – so a very heartfelt thank you to Marilyn for her work and support.

Susie Zerk, who has been with the organisation for over 20 years in the accounts area also retired. She will be missed and we wish both a most wonderful time in this next chapter of their lives. I would like to thank Sarah George for her work to date in this role.

We have welcomed Joanne Mitchell as the General Manager, Shared Services to the organisation. Jo came from the Disability sector and is already adding great value to our financial area by looking at how we work through fresh eyes.

I'd also like to thank Deborah Spence and Mary Carzo for their work supporting Marilyn during the merger with Northern Domestic Violence Service.

A special acknowledgement must also go to PKF as our accounting service and particularly to Antoinette Tatarelli and Sarah Lennon for the support provided to the Finance and Audit Committee and WSSSA.

Fellow Board members on the Finance and Audit Committee, Maurine Pyke as the chair, and Sharon Walker-Roberts must also be recognised for their ongoing commitment and contribution to this Board sub-committee.

Finally, a thank you to our auditor this year, PKF, for preparing our Annual report of 30 June 2019.

**Vicki Jacobs | Treasurer**

## Treasurer's Report





**Donations** Women's Safety Services acknowledges and appreciates the support of the organisations and individuals listed below. Their overwhelming commitment to women and children is valued and as a result has ensured the continued provision of high quality support to those most marginalised in our communities. We thank them for their generosity and continued partnership.

# Thank-you

**Volunteers** Thank you to all of our amazing volunteers for your contribution to Women's Safety Services SA in 2017-18. WSSSA has over 40 volunteers who contribute their time and expertise to our organisation.

Our volunteers undertake a variety of tasks including answering doors and phones, collecting and distributing food to our families, undertaking administration tasks, helping with the upkeep of our gardens, making pamper packs for women, managing our donations, engaging in groups with clients, fundraising, cooking BBQs and assisting with coordinating events that happen within our programs. Our volunteers put in thousands of hours every year to support our families. Our services would not be the same without your involvement – thank you for all that you do and we look forward to continuing to have you all as part of our team.

The Anton & Kadar Lucas Foundation  
 Adelaide Phillips  
 Adelaide Combined Lodges & Freemasons  
 Foundation Charity Fund  
 Adelaide Festival Centre  
 Adelaide Brighton Ltd Concrete &  
 Aggregates Division  
 Adelaide Hills Zonta  
 AFSA Social Club  
 Allison Thedgold  
 Amanda Baker Smith  
 Amanda Whiteman  
 Amy Phillips  
 Andrea, Kmart Noarlunga  
 Andrew Mole  
 Angelika Klass  
 Angle Park Girls' Foundation Students  
 Ann Marie Page  
 Ann Sutton  
 Anna Zappia  
 Anne Elliott  
 Anne Milne  
 Ann-Marie Caruso

Chloe Patterson, Karalee Brown & Amy  
 Hudson, Woodcroft College  
 Chris Holberton  
 Chris Lincoln  
 Christine Connolly, Mitcham Girls High  
 Christine Keen, Avon  
 Christopher & Kerry Moore  
 CHSA Country Referral Unit  
 Church of Jesus Christ  
 Claire Tapp  
 Clint Freebody  
 Coles Newton  
 Coltek Mechanical  
 Combined Probus Club of the Barossa Inc.  
 Commonwealth Bank Kilkenny Branch  
 Connor Phillips  
 Coral Jay  
 Cottos  
 Crafty Bees  
 Culture Team Pty Ltd  
 CURVES Elizabeth  
 Danielle Rogers  
 Danny Arthur, Foodland Golden Grove  
 Davroe Hair Supplies

Hilda Kirtland  
 Howie Family  
 Ian Coat, Magill Sunrise Rotary Club  
 Influencers Church - Paradise  
 Irene Fusillo  
 Iris Gaffin  
 Illumina SA Inc  
 Isabella  
 Isis Maloney  
 Isobel Rawlings  
 Janet Miles  
 Janine, Influencers Church  
 Jacqueline, Carpet Court  
 Jasmine Millbanks  
 Jeanie, Great Nature Plant Based Foods  
 Jenkins Family  
 Jennie Perry, Sisters of Abundance Choir  
 Jenny Bates  
 Jennifer Blake  
 Jennifer Stehn  
 Jenny Ransome  
 Jennyn Ransome  
 Jess Buckland, Lush, Rundle Mall

Liz Steiner  
 LMH Administration Fundraiser  
 L'Oréal  
 Lorraine Dempster  
 Lorraine Moskos  
 Louise & Charlotte Heywood  
 Lyn & Steve Nash  
 Lyn Debruyn  
 Lyn Palmer, Southern Districts of  
 Adelaide Soroptimists  
 Lynn McEwing  
 Lynne Beaumaris  
 Mad Women  
 Magill Quilters  
 Magill Sunrise Rotary  
 Mandy King  
 Margaret Robinson  
 Maria Viaras  
 Marian Carpenter  
 Marilyn Friend  
 Marrison Saunders, Soroptimist International  
 of Adelaide

Rose Hime & Girls  
 Rostrevor Baptist Church  
 Rotary Club Of Campbelltown  
 Rotary Club of Elizabeth  
 Rotary Club of Prospect  
 Round Table Quilters  
 Royal Adelaide Show  
 Rugs With Love  
 Russell Mountford, Maylands Church  
 Ruth Johnson  
 Sabrecorp  
 SAGA SA Women's Film Festival  
 Salisbury Community Club  
 Salisbury Post Office  
 Salisbury Stitches  
 Sally Johns, Share the Dignity  
 Salon Hair Care - Salisbury  
 Samantha Mutton  
 Sandra Bird  
 Sandra Buttery, Zonta Club of Noarlunga  
 Southern Vales  
 Sandra, Zonta Club of Noarlunga Southern  
 Vales  
 SDA Union  
 Share The Dignity  
 Sharon May

Amoushka Wilkinson,  
 Dreamland Noarlunga  
 ANZ, Campbelltown  
 Asha Krishnan  
 Australian Church Women Inc SA Unit  
 Australian Financial Security Authority  
 Axel Larsen  
 Backpacks For Kids  
 Barbara Gardner  
 Barbara Harris  
 Barossa Probus Knitting Ladies & Friends  
 Beatrice Lambert  
 Bendigo Bank  
 Bendigo Bank Salisbury  
 Bep Elliott  
 Beryl Bredon  
 Beryl Collins  
 Beth Oatley  
 Betty Bellchambers  
 Bev Couzner  
 Bev Gum  
 Bev Palmer  
 Beyond Bank Australian Insurance  
 Department  
 Brenda Halford  
 Brougham Place Uniting Church  
 Community  
 Bubblesa Book Club  
 Burnside Uniting Church  
 Bunnings Gawler  
 Bunnings Munno Para West  
 C3 Church - Norwood  
 Caitlin Wright  
 Campbelltown Council  
 Campbelltown Uniting Church  
 Campbelltown Rotary Club  
 Care Works  
 Carol Gynell  
 Caroline Wood  
 Carolyn Mickel, Torrens Transit  
 Cathryn & Fred Driver  
 Catlin Jeremy  
 Ceilan Kidega  
 Chae Scaife  
 Charles Campbell College  
 Chris & Vicki Matthews  
 Chris Leschke  
 Cheryl Miller, Woolworths Aberfoyle Park

Deb McCarthy,  
 Southern Adelaide Local Health Network  
 Deborah & Lutheran Church Kapunda  
 Dee  
 Department of Industry and Skills  
 Dianne Evans, Rugs with Love  
 Dianne Potter  
 Dianne Whatley  
 Dianne, Eastern Districts of Adelaide  
 Soroptimists  
 Donatella Amos  
 Doris Banks  
 Dulux  
 Dwayne Wilkinson  
 Elise Pisanello  
 Elizabeth Centrelink  
 Elizabeth Community Corrections  
 Elizabeth Murdoch  
 Ellie Kustermann  
 Emma-Leigh & Lead  
 Erica Majba  
 Erin Applebee  
 Erin Merritt-Smith  
 Erin Thompson, Mayor, City of  
 Onkaparinga  
 Frank Gasprovic  
 Friends of Lochiel Park  
 Fujitsu General Australia  
 Gabriele Waldowski  
 Gael Wright  
 Gail Brown  
 Garner Memorials  
 Gawler Baptist Church  
 Gawler Baptist Craft Group  
 Gawler Quilting Circle  
 Gawler Rotary Club  
 George Furbow  
 Georgie Hatchard  
 Geraldine Sanderson  
 Gillian M Jackson  
 Gillies Ambler  
 Gospel City Church  
 Graham & Glenys Coombes  
 Grant McEwing  
 Great Southern Rail  
 Greenwith Uniting Church  
 Grenville Centre  
 Heather Campbell  
 Hedgehog Foundation

Jessica Mason, Dot's Pots  
 Jill Richardson, Church of  
 Christ - Happy Valley  
 Jill & Paul O'Malley  
 Jill Whittaker Mayor, Campbelltown City Council  
 Joanne Palmer  
 Jodie Stewart  
 Jodie, City Reach Baptist Church  
 John Gardner MP, Minister for Education  
 Member For Morialta  
 Journey Uniting Church  
 Judith Purling  
 Judy Brewin Salisbury Stitches  
 Julie Racioppi  
 Julie & Staff of Bendigo Bank  
 Julie Burridge  
 Julie Halliday  
 Julie Hewett, Royal Adelaide Show  
 Julie Murphy  
 Julie Rayner, Flinders University  
 Julie Stanley  
 Julie Williams  
 June & Dee Carr  
 Kasia Culbertson  
 Kate McKeegan  
 Kathryn Royans  
 Kay Wood  
 Kellie Bartlam, Bartlam Variety - The Children's  
 Charity  
 Kellie Gates  
 Kerry Bebb  
 Kimberley, Variety - The Children's Charity  
 Kirra Duong  
 Kirsty & Tyson Sime  
 Kmart  
 Knimble Fingers Craft Group  
 Knit 4 Charities  
 Knit 4 Charities & Soroptimist Torrens  
 Knitters of Bordertown  
 Kylie & Maddie Lambert  
 Kylie O'Malley  
 L. Harten Lobethal Bowling Club  
 Laura Holl, CSTS Adelaide  
 Lifepoint Church - Modbury  
 LHI Lutheran House Inc.  
 Lion  
 Lions Against Violence Alliance  
 Lions Club of Onkaparinga  
 Lions Club of Paralowie Inc.  
 Lindy Boer  
 Lisa Allison  
 Lisa Marra  
 Liz Carter

Mary & Graham Purbrick  
 Mary Burford  
 Matt & Cathy Phelan  
 Matt Barnes,  
 Aussie Home Loans  
 Maureen Applebee  
 Mavis Lubcke  
 Maxine Broadstock & Hebert Leber  
 Maxine Panegyres  
 Maylands Church Of Christ  
 Mel Sutton, Bu Conferences  
 Michael Severillo, Centrelink Kilkenny  
 Michael Stewart & Hydie Johnson  
 Michelle Howells  
 Monica Chiappe  
 Montague Farm Quilters  
 MumKIND  
 Nada Markovic  
 Natalie Howard  
 Nathan & Abbie Watkins  
 Nathan Allen, Harvey Norman  
 National Pharmacy - Marden  
 National Pharmacy - Newton  
 Nicole Kelly  
 Payman Tebyanian – Baha'i community of  
 Mitcham.  
 Peggy Knight, Trefoil Guild of SA (Girl Guides)  
 People's Choice Credit Union  
 Peter Allen  
 Peter Saunders  
 Pierre Fabre Australia  
 Phil Hallard Foodland Golden Grove  
 Priscilla Banard  
 Rachell Scott  
 Rachael & Lincoln  
 Rachel Fitzgerald  
 Rachel Rouse  
 Raema Mahony  
 Rebecca Meldrum  
 Rev Dr Gillies Ambler  
 Richard Harvey – Member for Newland  
 Rise Church  
 Rise Kids Team  
 Rita  
 Rob, Tania & Peter  
 Rob Kennett  
 Robert & Diana Hill  
 Robyn Baker  
 Robyn Wood  
 Roger and Anne Mueller  
 Rose and Jenny

Sharon Walding  
 Skulpt Hair  
 Soroptimist International Eastern Districts  
 Soroptimist International of Torrens  
 Soroptimist International – Adelaide Club  
 South Australian Italian Association  
 St Martins Anglican Church  
 St Martins Ladies Guild  
 Stacy Sandy  
 Stitches Sisters  
 Sunday Mail Blanket Appeal  
 Susan Pfitzner  
 Swans  
 Tania Mark  
 Tea Tree Gardens Retirement Estate  
 Teresa  
 Terry Evian, Toy Corp  
 Terry White Chemist - Newton  
 Thaxted Golf Club  
 The Anton and Kadar Lucas Foundation  
 The Burton Lifestyle Village  
 The Children of Para Hills School  
 The Nappy Collective  
 Theodore Smith-Prout  
 Tina Sharrad  
 Tony Piccolo MP, Member for Light  
 Town of Gawler  
 Tracey Wagner, Careworks SA  
 Treasure Boxes  
 Tyndale Christian School  
 Unilever  
 UniSA LEAD team  
 Val Baldwin  
 Valda Meggison. Monday Craft, Moana  
 Community Centre  
 Vanessa Boler  
 Variety – The Children's Charity of South  
 Australia  
 Vicki West  
 Vicky Pötter  
 Wendy Bruce  
 Women Who Care  
 Women's Guild's, St Martins  
 Women's Health - Port Adelaide  
 Woodside Quilting  
 Word Life Christian Assembly  
 Zahra Foundation  
 Zonta Club Of Adelaide





**Mary Maude Kirby BSc** (far left) pictured here with other Bachelor of Science graduates from the University of Adelaide. Mary was one of the first women to physically vote in Australia.

“Let every women who can influence an elector see that he seizes his vote as a sledgehammer to dash from its pedestal of authority this hoary injustice to womenhood.”

Mary Lee, Letter to Women South Australian Register - 14 April 1890

## Financial Reports 2018-19





## Board Members' Report

The board present their report, together with the financial statements, on the Incorporated Association for the year ended 30 June 2019.

### Board Members

The following persons were Board Members of the Incorporated Association during the whole of the financial year and up to the date of this report, unless otherwise stated:

Maurine Pyke QC

Vicki Jacobs

Maria Hagias

Helen Radoslovich

Sharon Walker-Roberts

Jacky Dakin

Louise Pascale

Marta Lohyn

Sheena Jackson (resigned 16 July 2018)

Sarah Wendt

Sophie Diamandi

Lea Stevens (appointed 16 July 2018)

Alex Rathbone (appointed 16 July 2018 and resigned 26 August 2019).

### Objectives

The objectives of the Incorporated Association are:

1. To provide safe options and services for women and their children affected by domestic and family violence.
2. To use knowledge, evidence and innovation to enhance services to women and their children.
3. To engage and retain quality staff.
4. To develop partnerships that contribute towards the elimination of domestic and family violence.
5. To improve the capacity of the community and community services sector to respond to domestic and family violence.
6. To ensure organisational governance complies with relevant legal and contractual obligations.

### Principal activities

During the financial year the principal continuing activities of the Incorporated Association were providing an integrated response to women and children experiencing domestic and family violence, through the provision of specialised, accessible and flexible models of service delivery in South Australia.

During the year:

(i) No officer of the Association;

(ii) No firm in which an officer was a member;

(iii) No body corporate in which an officer has a substantial interest

has received or become entitled to receive a benefit as a result of a contract between the officer, firm or body corporate and the Association and no officer has received either directly or indirectly from the Association any payment or other benefit of a pecuniary value, other than salaries and wages paid to officer who are employees of the Association.

On behalf of the Board Members



**Maurine Pyke QC | Chairperson**

14 October 2019 Adelaide



**Vicki Jacobs | Treasurer**

## General Information

The financial statements cover Women's Safety Services SA Incorporated as an individual entity. The financial statements are presented in Australian dollars, which is Women's Safety Services SA Incorporated's functional and presentation currency.

Women's Safety Services SA Incorporated is a not-for-profit Incorporated Association, incorporated and domiciled in Australia. Its registered office and principal place of business are:

Registered office	Principal place of business
Hilton Central Building 4 32-56 Sir Donald Bradman Drive Mile End, SA 5031	Hilton Central Building 4 32-56 Sir Donald Bradman Drive Mile End, SA 5031

A description of the nature of the Incorporated Association's operations and its principal activities are included in the officers' report, which is not part of the financial statements.

The financial statements were authorised for issue on 14 October, 2019

## Statement of Profit or Loss and Other Comprehensive Income for the year ended 30 June 2019

	Note	2019 \$	2018 \$
<b>Revenue</b>	3	14,538,561	8,856,209
<b>Expenses</b>			
Client expenses		(377,617)	(287,312)
Donation expenses		(43,669)	(61,204)
Program expenses		(720,286)	(330,565)
Salaries & on-costs		(9,909,873)	(6,368,256)
Financial services		(1,881,372)	(404,552)
General expenses		(575,033)	(477,503)
Computer & office expenses		(240,177)	(240,707)
Depreciation expenses		(153,232)	(188,730)
Travel & vehicle expenses		(112,918)	(44,463)
Training expenses		(11,441)	(9,985)
Property expenses		<u>(362,858)</u>	<u>(316,498)</u>
<b>(Deficit)/surplus for the year</b>		150,085	126,434
<b>Other Comprehensive Income</b>			
Other comprehensive income for the year		—	95,682
<b>Total comprehensive income for the year</b>		<u>150,085</u>	<u>222,116</u>





## Statement of Financial Position as at 30 June 2019

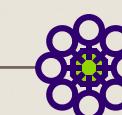
	Note	2019 \$	2018 \$
<b>Assets</b>			
<b>Current Assets</b>			
Cash and cash equivalents	4	3,614,571	2,625,908
Trade and other receivables	5	725,221	807,959
Other	6	43,533	33,643
<b>Total current assets</b>		<b>4,383,325</b>	<b>3,467,510</b>
<b>Non-Current Assets</b>			
Property, plant and equipment	7	723,409	187,066
<b>Total non-current assets</b>		<b>723,409</b>	<b>187,066</b>
<b>Total Assets</b>		<b>5,106,734</b>	<b>3,654,576</b>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Trade and other payables	8	891,455	448,452
Employee benefits	9	1,193,893	1,012,148
Grants received in advance	11	846,006	941,481
<b>Total current liabilities</b>		<b>2,931,354</b>	<b>2,402,081</b>
<b>Non-Current Liabilities</b>			
Employee benefits	9	270,719	216,803
Other	10	68,315	30,636
<b>Total non-current liabilities</b>		<b>339,034</b>	<b>247,439</b>
<b>Total Liabilities</b>		<b>3,270,388</b>	<b>2,649,520</b>
<b>Net Assets</b>		<b>1,836,346</b>	<b>1,005,056</b>
<b>Equity</b>			
Asset revaluation reserve		347,562	67,365
Retained surpluses	12	1,488,784	937,691
<b>Total Equity</b>		<b>1,836,346</b>	<b>1,005,056</b>

## Statement of Changes in Equity for the year ended 30 June 2019

	Asset Revaluation reserve \$	Retained surpluses \$	Total Equity \$
Balance at 1 July 2017	67,365	368,470	435,835
Surplus for the year	-	126,434	126,434
Equity from merger	-	347,105	347,105
Other comprehensive income for the year	-	95,682	95,682
<b>Total comprehensive income for the year</b>	<b>67,365</b>	<b>937,691</b>	<b>1,005,056</b>
<b>Balance at 30 June 2018</b>	<b>67,365</b>	<b>937,691</b>	<b>1,005,056</b>
<b>Balance at 1 July 2018</b>	<b>67,365</b>	<b>937,691</b>	<b>1,005,056</b>
Surplus for the year	-	150,085	150,085
Equity from merger	280,197	401,008	681,205
Other comprehensive income for the year	-	-	-
<b>Total comprehensive income for the year</b>	<b>347,562</b>	<b>1,488,784</b>	<b>1,836,346</b>
<b>Balance at 30 June 2019</b>	<b>347,562</b>	<b>1,488,784</b>	<b>1,836,346</b>

## Statement of Cash Flows for the year ended 30 June 2019

	Note	2019 \$	2018 \$
<b>Cash Flows from Operating Activities</b>			
Receipts from customers (inclusive of GST)		2,702,341	172,787
Payments to suppliers and employees (inclusive of GST)		(13,580,057)	(7,728,534)
Interest received		64,337	27,753
Grants received		11,810,412	9,040,278
<b>Net cash from operating activities</b>	13	<b>997,033</b>	<b>1,166,710</b>
<b>Cash Flows from Investing Activities</b>			
Payments for property, plant and equipment		(87,664)	(131,355)
Income from merger		79,294	206,192
<b>Net cash used in investing activities</b>		<b>(8,370)</b>	<b>74,837</b>
<b>Cash Flows from Financing Activities</b>			
Net cash from financing activities		-	-
<b>Net increase in cash and cash equivalents</b>		<b>988,663</b>	<b>1,241,549</b>
Cash and cash equivalents at the beginning of the financial year		2,625,908	1,384,359
<b>Cash and cash equivalents at the end of the financial year</b>	4	<b>3,614,571</b>	<b>2,625,908</b>





## Notes to the Financial Statements

### Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### New or Amended Accounting Standards and Interpretations adopted

The Incorporated Association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the Incorporated Association.

The following Accounting Standards and Interpretations are most relevant to the Incorporated Association:

#### AASB 9 Financial Instruments

The Incorporated Association has adopted AASB 9 from 1 July 2018. The standard introduced new classification and measurement models for financial assets. A financial asset shall be measured at amortised cost if it is held within a business model whose objective is to hold assets in order to collect contractual cash flows which arise on specified dates and that are solely principal and interest. A debt investment shall be measured at fair value through other comprehensive income if it is held within a business model whose objective is to both hold assets in order to collect contractual cash flows which arise on specified dates that are solely principal and interest as well as selling the asset on the basis of its fair value. All other financial assets are classified and measured at fair value through profit or loss unless the entity makes an irrevocable election on initial recognition to present gains and losses on equity instruments (that are not held-for-trading or contingent consideration recognised in a business combination) in other comprehensive income ('OCI'). Despite these requirements, a financial asset may be irrevocably designated as measured at fair value through profit or loss to reduce the effect of, or eliminate, an accounting mismatch. For financial liabilities designated at fair value through profit or loss, the standard requires the portion of the change in fair value that relates to the entity's own credit risk to be presented in OCI (unless it would create an accounting mismatch). New simpler hedge accounting requirements are intended to more closely align the accounting treatment with the risk management activities of the entity. New impairment requirements use an 'expected credit loss' ('ECL') model to recognise an allowance. Impairment is measured using a 12-month ECL method unless the credit risk on a financial instrument has increased significantly since initial recognition in which case the lifetime ECL method is adopted. For receivables, a simplified approach to measuring expected credit losses using a lifetime expected loss allowance is available.

#### AASB 15 Revenue from Contracts with Customers

The Incorporated Association has adopted AASB 15 from 1 July 2018. The standard provides a single comprehensive model for revenue recognition. The core principle of the standard is that an entity shall recognise revenue to depict the transfer of promised goods or services to customers at an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The standard introduced a new contract-based revenue recognition model with a measurement approach that is based on an allocation of the transaction price. This is described further in the accounting policies below. Credit risk is presented separately as an expense rather than adjusted against revenue. Contracts with customers are presented in an entity's statement

of financial position as a contract liability, a contract asset, or a receivable, depending on the relationship between the entity's performance and the customer's payment. Customer acquisition costs and costs to fulfil a contract can, subject to certain criteria, be capitalised as an asset and amortised over the contract period.

#### Impact of adoption

AASB 9 and AASB 15 were adopted using the modified retrospective approach and as such comparatives have not been restated. There was no impact on opening retained profits as at 1 July 2018.

#### Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act South Australia 1985 and associated regulations, as appropriate for not-for-profit oriented entities.

#### Historical cost convention

The financial statements have been prepared under the historical cost convention.

#### Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Incorporated Association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

#### Revenue recognition

The Incorporated Association recognises revenue as follows:

##### Revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the Incorporated Association is expected to be entitled in exchange for services to a customer. For each contract with a customer, the Incorporated Association: identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Variable consideration within the transaction price, if any, reflects concessions provided to the customer such as discounts, rebates and refunds, and any other contingent events. Such estimates are determined using either the 'expected value' or 'most likely amount' method. The measurement of variable consideration is subject to a constraining principle whereby revenue will only be recognised to the extent that it is highly probable that a significant reversal in the amount of cumulative revenue recognised will not occur. The measurement constraint continues until the uncertainty associated with the variable consideration is subsequently resolved. Amounts received that are subject to the constraining principle are recognised as a refund liability.

#### Sales revenue

Events and fundraising are recognised when received or receivable.

#### Donations

Donations are recognised at the time the pledge is made.

#### Grants

Grants are recognised at their fair value where there is a reasonable assurance that the grant will be received and all attached conditions will be complied with.

#### Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

#### Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

#### Income tax

As the Incorporated Association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

#### Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the Incorporated Association's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the Incorporated Association's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Deferred tax assets and liabilities are always classified as non-current.

#### Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

#### Trade and other receivables

Other receivables are recognised at amortised cost, less any provision for impairment.

#### Property, plant and equipment

Plant and equipment is stated at historical cost less accumulated depreciation and impairment. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Depreciation is calculated on a diminishing value basis to write off the net cost of each item of property, plant and equipment (excluding land) over their expected useful lives as follows:

Class of property, plant and equipment	Depreciation rate
Leasehold improvements	30%
Plant and equipment	30%
Computer & IT equipment	40% - 100%
Motor vehicles	22.5%

The residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each reporting date.

An item of property, plant and equipment is derecognised upon disposal or when there is no future economic benefit to the Incorporated Association. Gains and losses between the carrying amount and the disposal proceeds are taken to profit or loss.

#### Impairment of non-financial assets

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

Recoverable amount is the higher of an asset's fair value less costs of disposal and value-in-use. The value-in-use is the present value of the estimated future cash flows relating to the asset using a pre-tax discount rate specific to the asset or cash-generating unit to which the asset belongs. Assets that do not have independent cash flows are grouped together to form a cash-generating unit.

#### Trade and other payables

These amounts represent liabilities for goods and services provided to the Incorporated Association prior to the end of the financial year and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

#### Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

#### Employee benefits

##### Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

##### Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are measured at the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

##### Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.





## Notes to the Financial Statements

### Note 1. Significant accounting policies (contd)

#### Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

#### Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the tax authority, are presented as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

#### Comparative figures

When required by accounting standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

When the Association has retrospectively applied an accounting policy, made a retrospective restatement or reclassified items in its financial statements, an additional statement of financial position as at the beginning of the earliest comparative period will be disclosed.

#### Economic dependency

The Association receives significant funding from government grants. The extent to which the Association will be able to continue the provisions of services at current levels is dependent on the contribution of appropriate levels of government funding, the achievement of operating surpluses and positive cash flows.

### Note 2. Critical accounting judgement, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

#### Estimation of useful lives of assets

The Incorporated Association determines the estimated useful lives and related depreciation and amortisation charges for its property, plant and equipment and finite life intangible assets. The useful lives could change significantly as a result of technical innovations or some other event. The depreciation and amortisation charge will increase where the useful lives are less than previously estimated lives, or technically obsolete or non-strategic assets that have been abandoned or sold will be written off or written down.

#### Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The Incorporated Association assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the Incorporated Association and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

#### Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

### Note 3. Revenue

	2019 \$	2018 \$
<b>Sales revenue</b>		
Donations	108,683	29,666
Grants	<u>11,905,887</u>	<u>8,214,869</u>
	12,014,570	8,244,535
<b>Other revenue</b>		
Client recoveries	298,122	187,319
Interest	64,337	27,753
Joint services reimbursements	-	-
Profit on sales of non-current assets	17,793	10,682
Other revenue	<u>2,143,739</u>	<u>385,920</u>
	2,523,991	611,674
<b>Revenue</b>	<u>14,538,561</u>	<u>8,856,209</u>

#### Disaggregation of revenue

The disaggregation of revenue from contracts with customers is as follows:

<b>Geographical regions - South Australia</b>	<u>12,014,570</u>	<u>8,244,535</u>
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### Note 4. Current Assets - cash and cash equivalents

	2019 \$	2018 \$
Cash on hand	3,350	2,150
Cash at bank	216,186	160,705
Cash on deposit	1,823,281	1,176,159
Term deposit	1,571,754	1,286,893
	<u>3,614,571</u>	<u>2,625,908</u>

### Note 5. Current Assets - trade and other receivables

	2019 \$	2018 \$
Trade receivables	725,221	807,959
	<u>725,221</u>	<u>807,959</u>





## Notes to the Financial Statements

### Note 6. Current Assets - other

	2019	2018
	\$	\$
Prepayments	41,090	30,979
Security deposits	2,443	2,664
	<u>43,533</u>	<u>33,643</u>

### Note 7. Non-Current Assets - property, plant and equipment

	2019	2018
	\$	\$
Land and Building – at cost	432,639	-
Building – at valuation	204,244	-
Less: Accumulated depreciation	(166,836)	-
	470,047	-
Leasehold improvements – at cost	386,045	386,045
Less: Accumulated depreciation	(358,075)	(353,522)
	27,970	32,523
Plant and equipment – at cost	1,477,260	1,080,587
Plant and equipment – at valuation	23,965	23,965
Less: Accumulated depreciation	(1,375,158)	(1,074,651)
	126,067	29,901
Motor vehicles – at cost	510,382	515,169
Less: Accumulated depreciation	(411,057)	(390,527)
	99,325	124,642
	<u>723,409</u>	<u>187,066</u>

#### Reconciliations

Reconciliations of the written down values at the beginning and end of the current financial year are set out below:

	Land and Buildings	Leasehold improvements	Plant and equipment	Motor vehicles	Total
		\$	\$	\$	\$
Balance at 1 July 2017	-	-	26,369	77,159	103,528
Additions	-	37,817	147,992	86,459	272,268
Depreciation expense	-	(5,294)	(144,460)	(38,976)	(188,730)
Balance at 30 June 2018	-	32,523	29,901	124,642	187,066
Additions	474,038	-	145,959	108,785	728,782
Disposals	-	-	-	(39,207)	(39,207)
Depreciation expense	(3,991)	(4,553)	(49,793)	(94,895)	(153,232)
Balance at 30 June 2019	<u>470,047</u>	<u>27,970</u>	<u>126,067</u>	<u>99,325</u>	<u>723,409</u>

### Note 8. Current Liabilities - trade and other payables

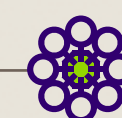
	2019	2018
	\$	\$
Creditors & accruals	446,554	129,839
GST payable	224,799	173,533
Super payable	75,202	50,119
PAYG payable	144,900	94,961
	<u>891,455</u>	<u>448,452</u>

### Note 9. Current Liabilities - employee benefits

	2019	2018
	\$	\$
<b>Current</b>		
Annual leave, special leave & RDOs	595,584	471,578
Long service leave	598,309	540,570
	<u>1,193,893</u>	<u>1,012,148</u>
<b>Non-Current</b>		
Long service leave	270,719	216,803

### Note 10. Other

	2019	2018
	\$	\$
Non-Current		
Provision for motor vehicle changeover	68,315	30,636





## Notes to the Financial Statements

### Note 11. Grants and income received in advance

	2019	2018
	\$	\$
SARTI	-	62,745
Safe Communities Grant	-	877
Crisis Response	55,527	6,362
Training Delivery Services – General	900	90,325
Fund Raising for Regional Projects	60,543	38,908
White Ribbon Breakfast	-	586
Art of Change Program	1,200	1,200
EADVS Shed Project	1,561	-
The Wyatt Trust	556	2,891
2018 WSSSA Christmas Donation	-	1,500
Older Women & DV Project	-	6,000
Community Life-skills Development	-	16,101
Dignified Safe Shopping Grant	-	10,743
Multicultural SA Grant	5,073	5,449
Medibank Health Solutions	640,000	640,481
GPS Technology Project	6,168	25,522
Centenary Grant	7,541	9,091
Sublease Rent	-	18,295
Healing and Wellbeing Programs	265	4,405
IWD Poster 2019	245	-
NADVS Love Bites	5,000	-
NDVS Children's Programs	3,779	-
Forum - NADVS	2,920	-
EADVS Frozen Meals Donation	4,715	-
Perfect World Charles Sturt	773	-
Voices for Change	(1,875)	-
SA Coalition of Women's DV Services	51,115	-
	<u>846,006</u>	<u>941,481</u>

### Note 12. Equity - retained surpluses

	2019	2018
	\$	\$
Retained surpluses at the beginning of the financial year	937,691	368,470
Surplus for the year	150,085	90,668
Retained surpluses from merger	401,008	347,105
Other comprehensive income	-	95,682
Retained surpluses at the end of the financial year	<u>1,488,784</u>	<u>937,691</u>

### Note 13. Reconciliation of surplus after income tax to net cash from operating activities

	2019	2018
	\$	\$
Surplus for the year	150,085	222,116
Adjustments for:		
Depreciation and amortisation	153,232	188,730
Change in operating assets and liabilities:		
Decrease/(increase) in trade and other receivables	82,738	(786,374)
Decrease/(increase) in prepayments	(9,890)	(4,979)
(Decrease)/increase in trade and other payables	480,682	178,852
(Decrease)/increase in employee benefits	235,661	825,409
(Decrease)/increase in other operating liabilities	<u>(95,475)</u>	<u>542,956</u>
<b>Net cash from operating activities</b>	<b>997,033</b>	<b>1,166,710</b>

### Note 14. Contingent liabilities

The Incorporated Association had no contingent liabilities as at 30 June 2019 and 30 June 2018.

### Note 15. Commitments

The Incorporated Association had no commitments for expenditure as at 30 June 2019 and 30 June 2018.

### Note 16. Related party transactions

#### Board compensation

The members of the Board act in an honorary capacity and receive no compensation for their services.

#### Transactions with board related entities

There were no transactions during the year with entities related to the members of the Board. No amounts are payable to or receivable from members of the Board or entities related to members of the Board, at the reporting date.

#### Receivables from & payables to related parties

There were no receivables from or payables to related parties at the reporting date.

#### Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date.

### Note 17. Events after the reporting period

No matter or circumstance has arisen since 30 June 2019 that has significantly affected, or may significantly affect:

- the Incorporated Association's operations;
- the results of those operations; or
- the Incorporated Association's state of affairs in future financial years.







## Board members' declaration 30 June 2019

### In the Board members' opinion:

- the attached financial statements and notes comply with the Accounting Standards – Reduced Disclosure Requirements, Australian Charities and Not-for-profits Commission Act 2012 and the Associations Incorporation Act South Australia 1985, as described in note 1 to the financial statements;
- the attached financial statements and notes give a true and fair view of the Incorporated Association's financial position as at 30 June 2019 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the Incorporated Association will be able to pay its debts as and when they become due and payable.

### On behalf of the Board Members

Maurine Pyke QC | Chairperson  
14 October 2019 Adelaide

Vicki Jacobs | Treasurer

## Independent Audit Report to the members of the Women's Safety Services SA Incorporated

### Opinion

We have audited the financial report, being a General purpose financial report, of the Women's Safety Services SA Inc. ('the Association'), which comprises the statement of financial position as at 30 June 2019, the statement of comprehensive income, statement in changes in equity and statement of cash flows for the year then ended, a summary of significant accounting policies, other explanatory notes and the declaration by the board members.

In our opinion, the accompanying financial report of the Women's Safety Services SA Inc. is in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- giving a true and fair view of the Association's financial position as at 30 June 2019 and of its financial performance and cash flows for the year ended; and
- complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Responsibility of the Responsible Entities for the Financial Report

The board members are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. The Association's responsibility also includes such internal control as the board determines is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the board members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the responsible entities either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Association.

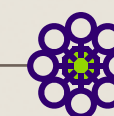
Conclude on the appropriateness of the Association's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### PKF Adelaide

Steven A Russo CA, RCA Partner  
Lvl 9, 81 Flinders Street, Adelaide SA  
Dated this 14th day of October 2019





**Mary Lee (1821 - 1909)**  
was a notable leader in the South Australian suffrage movement and a worker for working women.



“My cause is the cause of womanhood, and no bluster or denunciation will silence me while one wrong to womanhood exists of which I have knowledge or against which I have the power to protest.”

Mary Lee in the Adelaide Observer - 22 August 1891

In 1894 Mary Lee organized a colony-wide suffrage petition which held 11,600 signatures, many gained by the Woman's Christian Temperance Union. It was presented to the House of Assembly on 23rd August, 1894 tied with a ribbon of yellow, the League's colour. Counter-petitions held few signatures.

Six suffrage Bills, all encumbered with conditions, were rejected from 1886 to 1893. Eventually, after careful steering, the Kingston government's unencumbered Bill passed on 18th December 1894, giving women the right to vote on equal terms with men, the right to a postal vote and, by a strange quirk, the right to stand for Parliament. South Australian women thus became the first in Australia to achieve these rights and a jubilant Lee urged women to enrol.

Women's Safety Services SA



**DV Crisis Line** 1800 800 098

**Corporate office line** (08) 8152 9200

**Email** contact@womenssafetysservices.com.au

**Website** www.womenssafetysservices.com.au

ABN 58 693 202 217

Providing support, services and advocacy to enable women and their children experiencing domestic and family violence to claim their right to live free from violence within respectful relationships and in safe communities.

Acknowledgments

Image of petition provided with the permission of the Speaker of the House of Assembly, Parliament of SA  
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Women & Politics website by Dr Helen Jones  
ChinaShop Graphic Design





Women's Safety Services SA

All women and their children have the right to a life free of violence