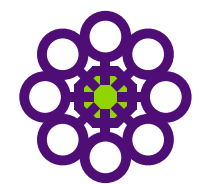




A N N U A L R E P O R T



Women's Safety Services SA

ACKNOWLEDGEMENT OF Country

Women's Safety Services SA acknowledges that the land we work on is the traditional lands of the Aboriginal and Torres Strait Islander people.

We acknowledge that the First Nations people have never ceded sovereignty, and remain strong in their enduring connection to land and culture.

Aboriginal people have made, and continue to make, a unique and irreplaceable contribution to the state of South Australia.

We acknowledge and respect that Aboriginal and Torres Strait Islander people are the First Nations people of this country and recognise Aboriginal people as traditional owners and occupants of South Australian land and waters.

Rainbow Serpent Seeing
by artist Rachel Abdulla

Women's Safety Services SA acknowledges that the spiritual, social, cultural and economic practices of Aboriginal and Torres Strait Islander people come from their traditional lands and waters, and that Aboriginal and Torres Strait Islander people maintain cultural and heritage beliefs, languages and laws that are of ongoing importance today.

OUR

Values

& GUIDING
PRINCIPLES
FOR THE WAY
WE WORK



We value and are committed to:

- o Safety
- o Diversity and Equity
- o Respect
- o Responsiveness
- o Flexibility and Innovation
- o Knowledge and Accountability

OUR Vision

A society where women and their children live safely and thrive in communities free from all forms of violence.

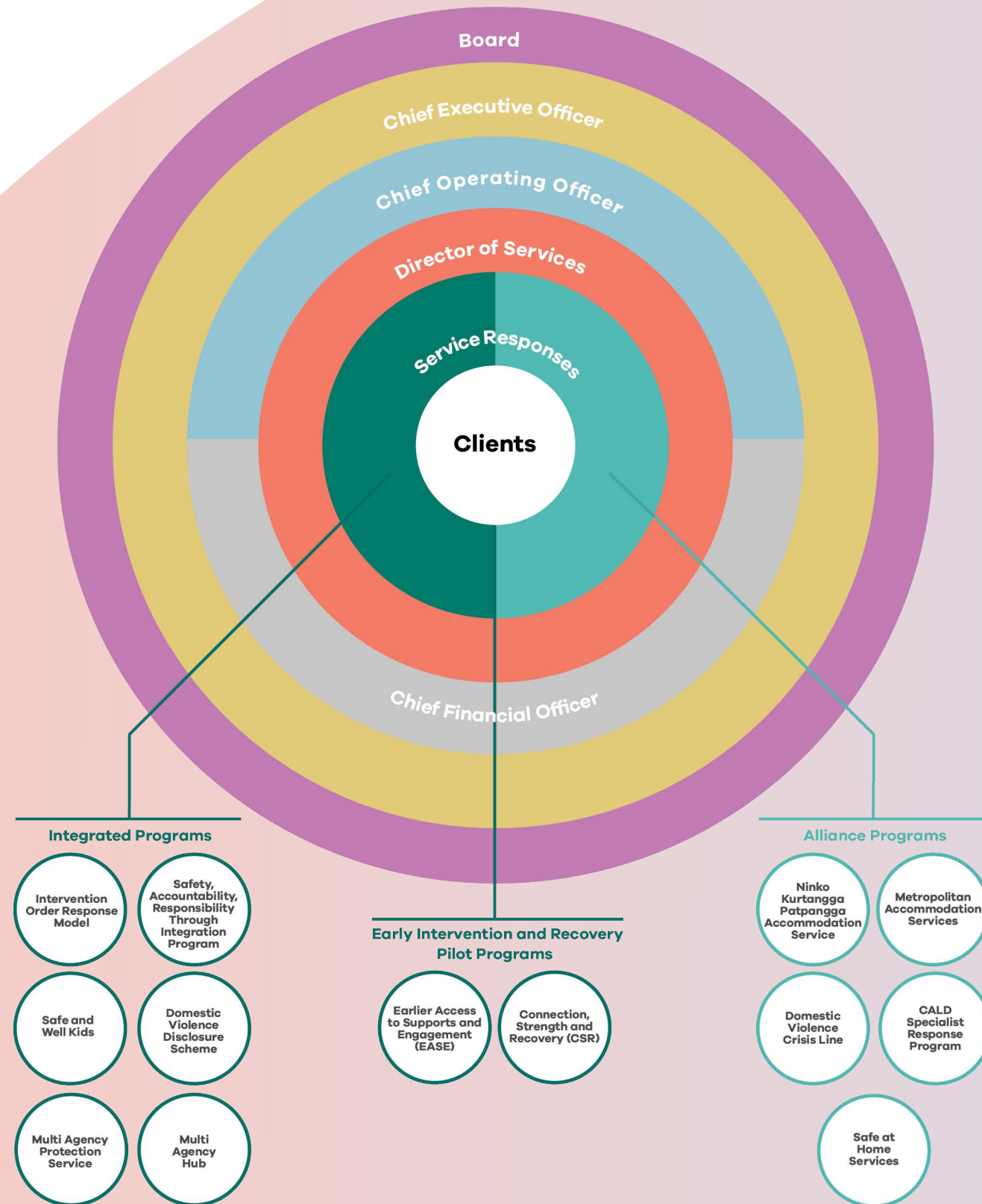


OUR Purpose

WSSSA works with women and their children who are at risk of, or are experiencing domestic or Aboriginal family violence, by assisting them to achieve safer, connected, and supported lives.



OUR Organisation



OUR Board

Women's Safety Services SA is a not-for-profit company limited by guarantee. Operations are overseen by a voluntary Board of Directors made up of leaders representing a broad cross-section of the community.



Sarah Wendt
Chair



Kimberley Wanganeen
Deputy Chair



Tharani Mahadeva



Susan Crago



Sharon Walker-Roberts



Jodie Stevens



Sarah Fitzharris



Alexandra Wirth



Maria Hagias
Chief Executive Officer

RETIRED DIRECTORS



Maurine Pyke
Chair
(Retired
25 November 2022)



Hon Lea Stevens
Board Director
(Retired
25 November 2022)

RETIRING DIRECTORS



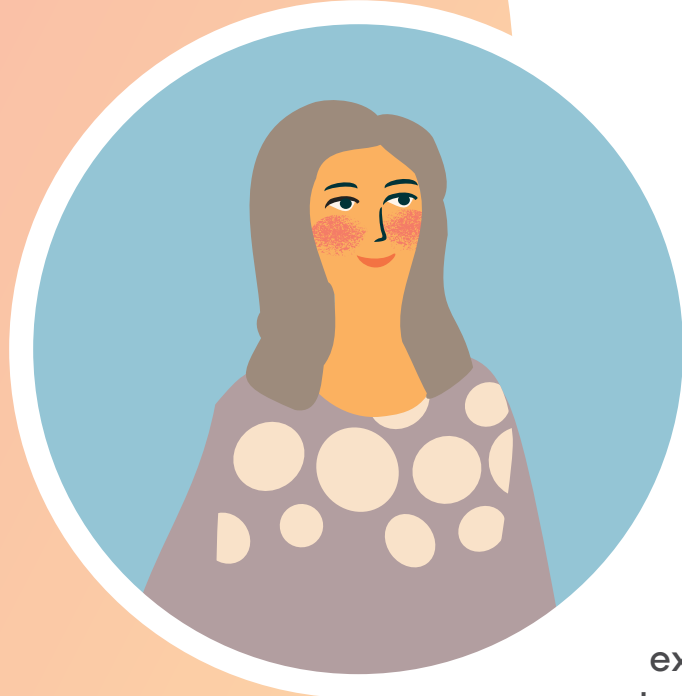
Vicki Jacobs
(Retiring
24 November 2023)



Helen Radoslovich
(Retiring
24 November 2023)

Chair's

REPORT



It has been a privilege to complete my first year as Chairperson of the Board for Women's Safety Services South Australia.

From my time spent as a social worker on the Domestic Violence Crisis Line (2000-2004) through to today as a Chair and Director of the Board, it is an honour to work alongside other women committed to helping people find safety and support during and after experiencing abuse. All women and children have the right to live safely in their homes.

During the year we continued to fine tune our governance structure and have rested on three sub-committees to support and facilitate business of the Board: Governance and Risk, Finance and Audit, and First Nations Governance. We have also welcomed three new Board members. Jodie Stevens, Sarah Fitzharris and Alexandra Wirth with all making valuable contributions to the Board.

We also thank WSSSA for their support of training for the Board, where we saw three members receive Governance Essentials for Non-Government Organisations, and all members receive First Nations cultural capability training. We also saw the production of a survey to ascertain future training needs of Board members.

We took the opportunity to invite Minister Katrine Hildyard and Minister Nat Cook to a Board meeting. Valuable discussions were had regarding future funding for domestic violence services, representation of First Nations women, coercive control training, the Alliance model, and the long-term debate of domestic violence being about safety, gender, power and risk, not only housing/homelessness.

The Board engaged with the services of Shaw and Partners, to consider a range of revenue raising options into the future, considering the pressures of funding service provision.

As Chair on behalf of the Board, I thank all staff, volunteers, students and sponsors who contribute to WSSSA. Your service is significant and contributions extraordinary.

Thank you to Antoinette Tatarelli and the team from PKF Adelaide for their continued high standards of service.

I would also like to thank the CEO Maria Hagias for her support during my first year as Chair, and for her extraordinary contribution to WSSSA and the broader domestic violence sector. Thank you to Kimberley Wanganeen for her support as Deputy, the learnings have been amazing.

I wish to thank each member of the Board, Helen Radoslovich, Sharon Walker-Roberts, Vicki Jacobs, Susan Crago, Tharani Mahadeva, and as mentioned before, Jodie Stevens, Sarah Fitzharris and Alexandra Wirth for their commitment, hard work and collegiality. Helen and Vicki will not be standing for re-election this year and I express my gratitude for their long-standing contribution to the Board, including pre and post the establishment of WSSSA. Their knowledge and experience have been valuable as well as their passion and drive to advocate for women's services.

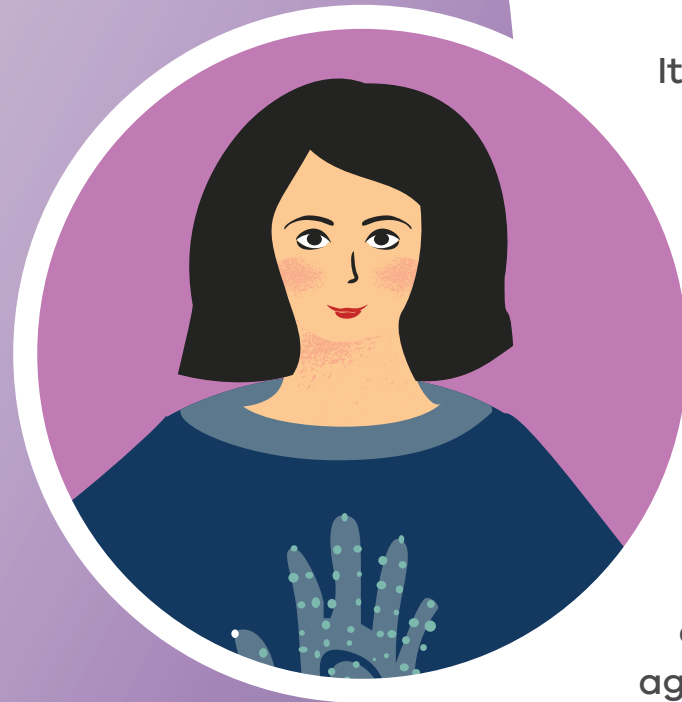
It is with great pride, that I close my report with the acknowledgement that WSSSA has provided high quality services to women and their children, and I truly wish WSSSA another such year ahead. It is a privilege to serve the many women and children who have used our services.

Professor Sarah Wendt

"... it is an honour to work alongside other women committed to helping people find safety and support during and after experiencing abuse."

CEO'S

REPORT



It continues to be a privilege to lead such an exceptional service dedicated to making the lives of women and children safer in South Australia.

Our work is focussed on the provision of services that respond to the most vulnerable and this work also requires our ongoing advocacy and commitment that requests of us all to reflect, review and explore ways of how we can be better in meeting the needs of the community in addressing violence against women and children.

The National Plan to End Violence against Women and Children 2022-2032 was launched in October 2022. WSSSA was represented on the National Advisory Group by my membership and I had the privilege of contributing input and influencing future direction. We look forward to the implementation of the action plan and its effort towards achieving the vision of the National Plan.

Our work this year has witnessed the implementation of key pilot programs focussing on early intervention and recovery. These initiatives funded by the Commonwealth will support the continuum of responses required to address violence against women and children. We look forward to the outcomes of these initiatives and the impact they have had on families in addressing violence and mitigating future risk.

Partnerships have been critical in the work we do, working towards a shared vision with all our partners at a local, state, and federal level has ensured better outcomes for families and we are thankful of our work together. A significant part of that work has been as a member of the South Australian Domestic and Family Violence Alliance. The Alliance has undertaken key work in ensuring best practice models, influencing policy, system consistency in responses and advocacy. We thank all our partners for their tireless work and great achievements.

We continue to build on the work we do and create the future foundations of the organisation and sector. The key areas of work have included:

- Governance restructure and new membership
- Implementation of whole of service client database
- Expansion of training stream within WSSSA
- Completion of Australian Service Excellence Standards
- Establishment of Fundraising and Marketing position
- Development of First Nations Framework workplan and leadership via the First Nations Governance Committee
- Participation and development of SA Peak body Embolden future directions.

Our workforce continues to deliver quality services to women and children. Their hard work, commitment, and dedication to the work they do to make the lives of women and children safer is beyond words. We thank them for their tireless work to those most vulnerable.

WSSSA would like to particularly acknowledge Alison Meneaud who celebrates 40 years in the DV sector. Her tireless work and commitment over the years has made a significant difference to women and children's lives, we are so proud of her achievements and dedication. Thank you for all that you do and the impact you have made in our community.

The Board has undertaken significant work over the year including strengthening our governance framework and recruiting new members, who will oversee new strategic directions of WSSSA.

I would like to thank the Board for their support and leadership, their contribution has been phenomenal and has ensured a solid foundation for the organisation into the future.

Our vision is to see a society where women and their children live safely in communities free from all forms of violence, and we will update our Strategic Plan for 2024-2026 and First Nations Framework for 2023-2025 to help us achieve this.

Maria Hagias

"Partnerships have been critical in the work we do, working towards a shared vision with all our partners at a local, state, and federal level.."

OUR

People

WSSSA would like to thank all staff, volunteers, and students who go above and beyond to provide safer communities for women and children. Their commitment, passion, and contribution have and will continue to make a significant impact on the work of WSSSA, which benefits women and children in South Australia.

It has been a huge year of change and our staff, students and volunteers have risen to the challenge. Despite the relentless work, their focus has always been on providing high-quality services.

The culture of our organisation reflects our shared values and our desire to go the extra mile for the people we support. We are proud of our passionate, dedicated workforce and thank them for all their work, it does not go unnoticed.

This is also an opportunity to acknowledge the many people who have contributed to WSSSA over the years. As a result of their legacy, we are the organisation we are today. Without the help of our current and former colleagues, we would not be able to create this level of impact year after year. We acknowledge their exceptional passion, intelligence and commitment to creating a society where women and their children live safely and thrive in communities free from all forms of violence.

Our Staff

We congratulate Jody Taylor (right), Women’s Advocate in our SARTI program, who was appointed a member of the State Government’s LGBTIQ+ Advisory Council.



Chaired by the Minister for Human Services Nat Cook MP, the Council is made up of 13 members of the South Australian LGBTIQ+ community, and is designed to deliver community issues directly to the Minister. The aim of the Council is to promote continued progress with regard to inclusion of people throughout the LGBTIQ+ community in the public sector, businesses and workplaces throughout SA.

Here’s what Jody has to say about their role:

“I was very happy to accept the invitation to join the Council. It’s an opportunity to explore gaps in service provision in areas that the Government is responsible for, such as health, safety, Family and Domestic Violence and education.”

We are thrilled to have one of our own as part of this important committee.

FOCUS Awards

The Flame of Change Unifying Support (FOCUS) Awards and Gala Dinner held by KWAY Aboriginal Corporation was held on 31st March 2023. The FOCUS Awards showcase the work of individuals and organisations that work in the domestic and family violence, child protection and homelessness sectors.



WSSSA nominated two great women who have contributed significantly to this work.

Rachel Abdulla, (above) Program Manager Ninko for the Rosie Batty Award for outstanding work in the Domestic and Family Violence Sector and our Board Member Sharon Walker-Roberts (right) for the Joanne Shanahan Award for outstanding work in SAPOL.



We were proud to announce that they both won their respective categories for their outstanding contribution and impact in making a difference for those affected by Domestic and Family Violence.



115 Staff, including staff on parental, unpaid leave or return to work.

OUR PEOPLE

Farewells



Jo Mitchell

Our General Manager, Shared Services retired on 18 May 2023. WSSSA expressed our deep appreciation for Jo's immense contribution to Shared Services and WSSSA for over nearly four years. Jo's hard work, dedication and commitment was central in taking us through a period of incredible growth and change.



Maryanne Childs

We took the opportunity to thank Maryanne for her contribution to WSSSA as she retired in April this year.

WSSSA has valued her professionalism, commitment and dedication to the service and the Domestic Violence sector for over 16 years.



Service Milestones

We are so proud to have staff achieving milestone tenure for over 10 years during the financial year, we truly appreciate their dedicated service to WSSSA and we thank them for choosing to stay with us and inspire us for many years to come.

Alison Meneaud	40 years
Meredith Keage	20 years
Maria Hagias	20 years
Tiffany King	15 years
Vaheda Mansoury	15 years
Sarah Hill	15 years
Melissa Jones	10 years
Jesse Rankin	10 years

WSSSA held a (successful and well-kept secret) surprise celebration in honour of our CEO, Maria. We recognised her 20 years of service with WSSSA, but also acknowledged her over 30 years' of service and leadership experience in the DFV Sector. Staff and the Board expressed their appreciation of Maria's extraordinary leadership, advocacy, influence and commitment to WSSSA and to the Women and Children of South Australia.

The team at NADVS came together for a surprise morning tea to recognise and celebrate Meredith Keage's 20 years of service working with Northern Adelaide Domestic Violence Service and WSSSA.

"This year, MWSP faced immense challenges, but our team rose to the occasion with unwavering resilience. We swiftly adapted to new procedures and demonstrated remarkable flexibility in implementing them. My teams' dedication and commitment to the organization were evident as we all quickly embraced change and effectively navigated through uncertain times. Despite the significant changes, our team consistently displayed determination, ensuring the smooth development and implementation of new strategies.

We also celebrated Alison Meneaud's (right) 40 year service in the Domestic violence Sector. Alison has been a strong advocate for women and their children and her work has contributed to ensuring women and their children live safely in their homes and communities.



It is with great pride to be part of the team with outstanding efforts and commend their ability to thrive in the face of adversity.

In 2024, it is our commitment to make CALD community more visible in the sector. We are aiming to offer more tailored and specialised cultural DV service to our clients and communities".

Jan, Migrant Women's Support Program

Our Volunteers

We thank all our volunteers who generously provided their time and expertise to WSSSA.

Our volunteers have supported the organisation in various ways including transportation, providing information and support, collecting and distributing food to our families, undertaking administration tasks, helping with the upkeep of our gardens, making pamper packs for women and assisting in provision of childcare and activities. This support is invaluable to the WSSSA team.

Our services would not be the same without their involvement and we thank them for all that they do.



19
volunteers



22 students
supported
5 employed at
the end of their
placement

Our Students

As part of its partnership with WSSSA, Flinders University offers Social Work students the opportunity to take part in a structured student placement model, which supports the work of assisting students in finding and participating in meaningful placements. The model enables WSSSA and the University to build an ongoing community of students at WSSSA that enhances their experience of domestic and family violence work and its diversity as well as generating economies of scale. As a result, students are well-placed for future careers in the DFV sector, career opportunities in the sector are promoted and WSSSA's programs are supported.

This partnership offers WSSSA multiple benefits, including providing staff with the opportunity to build their skills in supervising others. Almost every program each semester supports at least one student. Placements provide WSSSA with an opportunity to hire quality, trained staff who can meet the diverse needs of clients, promote the organisation as a great place to work whilst reducing recruitment costs through workforce entry pathways.

Flinders University funds WSSSA to employ a Student Coordinator (qualified social worker with significant experience), allowing both the programs and the students a more organised and structured placement with clear roles and expectations. The Student Coordinator facilitates placement matching activities, clinical supervision in both individual and group environments and support in assessment preparation and processes at mid and end placement. This allows students on placement to learn and share with their peers.



"During my placement, I've been deeply inspired by the profound impact of Safe at Home. It ensures that the right to a safe home is a reality for women, not just a distant dream. The Home Safety Coordinator's expertise is pivotal in empowering women and their children to regain control within their own homes. This program truly embodies positive change and support, and I am truly honoured to be a part of it."

Allison Zhao, Student



"Through my membership in the Zonta Club of Adelaide, I have had the privilege of being able to volunteer at the Eastern Adelaide Domestic Violence Service.

I have been doing this for more than seven years now and I find it so rewarding to assist the vulnerable women and their children who seek refuge from their dangerous domestic situations.

I work with a dynamic team of fellow volunteers and, like me, we feel so uplifted and endorsed by our involvement. As well as the camaraderie within the team".

Gerry Sanderson, Volunteer

OUR Activities & highlights



As part of the fifth annual Pay Our Respects Vigil, held on the steps of Parliament House on Saturday 4th February, we gathered to remember the 60 women who had lost their lives to gendered violence in 2022.



The WADVS staff enjoys regular shared lunches, where everyone brings their own food, and everyone shares lunch together as a team.



On 2 December 2022, we were recognised as finalists for the Jones Harley Toole Community Safety Award by the South Australian Community Achievement Awards. In recognition of WSSSA's important place within the South Australian community, it was fantastic to be nominated and shortlisted for the award, even though we lost out to peer support NFP Encounter Youth.



As part of a consultation session facilitated by the South Australian government on the 24th of November 2022, our Ninko program manager Rachel Abdulla and WSSSA Board Deputy Chair Kimberley Wanganeen took part in a consultation session to discuss proposed coercive control legislation, and what it will mean for Aboriginal families and communities in SA.

We were incredibly privileged that Rachel and Kimberley's knowledge and wisdom, along with those of the other leaders and sector representatives present, were sought as part of the process for this legislation.



WSSSA staff representatives, Sarah Wendt (Chair, WSSSA Board) and Carmela Bastian (Flinders University) attended the National Reconciliation Week Breakfast at the Convention Centre on National Sorry Day (26th May).

This emotional and important event included performances by the DCP Residential Care Strong in Culture, Strong In Voice Choir; Corey Theatre and Nancy Bates and the magnificent Dusty Feet Mob. The Keynote speaker was Karen Mundine (CEO of Reconciliation Australia).

OUR ACTIVITIES & HIGHLIGHTS

It was a pleasure to host Joe Szakacs MP, Minister for Police, Emergency Services & Correctional Services, at our head office. WSSSA's collaboration with the departments in Minister Szakac's portfolio, in particular SAPOL, is integral to what we do, so it was wonderful to be able to show the Minister how we work behind the scenes.



"In Australia, domestic and family violence is one of the leading causes of homelessness. As lead of the State-wide Domestic and Family Violence Alliance, we're committed to improving accessibility to services and safe housing options. It was a pleasure to meet with Nat and regional alliance members last week – together, we can make South Australia a safer place for women and their children."

Maria Hagias

Meeting with Minister Nat Cook MP and the four other leaders of South Australia's Homelessness Alliances. WSSSA leads the State-wide Domestic and Family Violence Alliance, which is one of South Australia's five Homelessness Alliances.



"It was a privilege to attend the launch of the National Plan to End Violence against Women and Children 2022-2032.

Thank you to all who contributed to its development and particularly to those with lived experience who shared their stories and shaped this work. Victim-survivor's voices must be amplified and heard as we work together in preventing and ending violence against women." **Maria Hagias**



Top: Minister Szakacs with our Director of Services Kat Cock, and CEO Maria Hagias.

Top right seated: CEO Maria Hagias, Hon Nat Cook MP, Kirsty Barnett General Manager Community Services - ac.care. Standing: Anne Crouch Executive Manager Services - Uniting Country SA, Daniel Cox Executive Manager Community Services - Uniting SA, Susan Richards Executive Manager Community Services - Lutheran Care.

Above: Premier's Council for Women members with the Premier and Minister Hildyard.



Ten WSSSA staff members (pictured with our CEO Maria Hagias, Deputy Chair of the WSSSA Board Kimberley Wanganeen, and Minister Katrine Hildyard MP) attended The Power of Her women in leadership symposium capitalising on the FIFA Women's World Cup 2023, inspiring leadership and advancing gender equality.



Top: Hon Katrine Hildyard MP and Maria Hagias, CEO. Above: National Plan Advisory Group members.

OUR Learning

WSSSA's Learning & Education program continues to grow and offers a range of 'Recognise and Respond' sessions to external organisations by request and through our external calendar of training.

This year has also seen an increased focus on marketing and promotion of our training, with the aim of getting this important and impactful training in front of more people. A total of 68 training sessions were provided this year, including 14 training programs advertised through our external training calendar and 43 sessions provided by request from 17 external organisations.

WSSSA launched our Coercive Control e-learning course for staff and students this year and this module is now included as a core learning module for all staff.

In-person courses on coercive control were provided to partner organisations of the Domestic and Family Violence Safety Alliance.

In addition, WSSSA has developed an e-learning Coercive Control course that will go-live on our website in November 2023.

Our new e-learning Induction package for our service delivery staff was released in April 2023, and covers foundational knowledge and practice connected to domestic and family violence specialist work.

WSSSA is currently in the process of implementing a Learning Management System, which will increase our ability to implement, track and manage staff induction, completion of core learning programs and professional development. We're excited for the opportunities for enhanced professional development this LMS will provide not only to our own organisation, but across the domestic and family violence sector.

Among the highlights of our Learning & Education program this year were:

- Approached by the Safer Families project (University of Melbourne) to have some of our staff trained to co-facilitate their Pathways to Safety course, which provides domestic violence training to GPs and health practitioners across Australia.
- Teaming up with senior staff from Ninko Kurtangga Patpangga to deliver a two day training package to the Wardliana homelessness team around responding to domestic and family violence with First Nation families.
- Giving a lecture on domestic violence and family violence to criminology students at Flinders University.
- Engaging with a broad range of organisations, staff and students who were committed to a greater understanding of how to respond to domestic and family violence and enhance the safety of women and their children.

You can find more information about our Learning and Education program, including courses currently being offered, via our website.



Photos from a recent WSSSA-facilitated training for 24 high ranking female Vietnamese leaders visiting SA as part of their 'Women in Leadership Journey'.

This Australia Awards Short Course is managed by the Vietnam Australia Centre and delivered by the Gender Consortium, Flinders University. The visit also coincided with the 50 year anniversary of Australian and Vietnamese diplomatic relations.



OUR Donors

Thank you

We would like to give a heartfelt thank you to the many individuals, community groups, companies and funders that donated to support our work over the 2022-23 financial year.

With monetary gifts, fundraising activities, and in-kind donations, we have been able to continue building towards our vision of a society that is free of violence for women and children.

It is a privilege to live in a supportive and generous community that is committed to improving the lives of those who are most in need. Our partnership and support will make a significant difference to the lives of families in the future.



Emma Clark (Built), Rachel Abdulla (WSSSA), Henry Meaney (Built), Adrianna Stefanic (WSSSA).

Donor spotlight

Built

We continue to enjoy the generous support of construction and development group Built, who have been contributing to Women's Safety Services through fundraising for several years now. This year marked a very exciting step for our partnership, with the Built team (along with property development and funds management company Charter Hall) committing to a pro-bono upgrade of our Ninko Kurtangga Patppanga site. This project will include overhauling Ninko's office space, and also creating an all-new nature play space and outdoor area for clients and their kids. We are so incredibly excited about this project, which wouldn't be possible without Built's ongoing support.

Built have also generously donated \$3,000 in gift cards to help make sure the women and children we support get to enjoy the best holiday season possible. We are so grateful for the ongoing support of this wonderful team!



Before and after images of the refurbished unit areas provided by Futures Church volunteers.

230

individuals and organisations donated (cash and in-kind)



Futures Church

Futures Church is committed to supporting women and children experiencing domestic and family violence through WSSSA. Through their bU Fashion Parades, Futures Church has donated financial support to Eastern Adelaide DV Service for the past eight years.

Besides renovating the service's boutique, they have also kept pantry cupboards full for women living in motels who require financial assistance. The service was also supported by the purchase of kitchen appliances for the Education room.

The Church offered to renovate the 11 units' children's rooms and back gardens last year. More than 70 volunteers participated in the makeover over the weekend, as well as those who helped with preparation. Volunteers were coordinated, catering was provided for everyone, power lines and water pipes were not disrupted, and families were taken off site for the weekend so that they wouldn't be affected by the renovations. Play equipment has been installed in the backyard, lawns have been planted, areas have been paved, and pool fences have been replaced with good neighbor fences.

Futures Church will upgrade NADVS & SADVS' outside children's areas, they have dedicated their annual Fashion Show in 2023 to raising funds for NADVS & SADVS - we are currently working with them to get the work started, thanks to their generous donation.

It was a wonderful gesture of support that will impact the lives of women and children for decades to come.

OUR Funders

South Australian Housing Authority (SA DFV Alliance)

DV & Aboriginal FV Gateway (Crisis Line) Service
Western Adelaide DV Service
Eastern Adelaide DV Service
Northern Adelaide DV Service
Southern Adelaide DV Service
State-wide CALD DV Service
Southern Regional Aboriginal DV & FV Service
(Ninko Kurtangga Patpangga)
The Domestic and Family Violence Crisis
Accommodation Program
Safe at Home

Department for Correctional Services

Safety, Accountability, Responsibility through
Integration (SARTI)

Attorney General's Department

Coercive Control screening, risk assessment
and referral service (DVCL)

Family Safety Framework Training

Flinders University

Student Placement Program

Department of Human Services (Office for Women)

Women's Safety Contact Program

DV Disclosure Scheme

Multi-Agency Protection Services

Domestic Violence Serial Offenders Database

Work Safe Guardian App

Safe and Well Kids

Safe at Home (SA DFV Alliance)

Individual Safety and Support Packages for Safe at
Home and SA Domestic and Family Violence Alliance

Multi Agency Hub

Co-location of SAPOL and Department of
Correctional Services staff at Mile End Office

**SA approach to implement payments 3 and 4 of
the National Partnership on Family, Domestic and
Sexual Violence responses 2021-2023**

Pilot Projects

Earlier Access to Supports and Engagement (EASE)

Connection, Strength and Recovery (CSR)



OUR Services



Total people
6,801
provided with a service*

Aboriginal & Torres
Strait Islander
1,040 clients*



CALD
876
clients*



Worksafe Guardian
254
women provided access to
the Personal Protection App



DVCL
22,995
calls answered

Safe at Home
450 women referred
to program
420 women provided
with home security
audits and upgrades



Safe & Well Kids
83 women
179 children
provided support through SAWK

Multi Agency
Protection
734 matters
mapped
613 matters
contributed
by WSSSA



Training
68 training sessions
delivered
1,005 learners

* Please note: clients may have received a service from 1 or more WSSSA programs

OUR Financials

Overview

Women's Safety Services (SA) Ltd continues to have a strong financial position and this is evident in the high level of cash held.

Overall, the net profit has decreased when compared to prior year. This is evident in the decrease in grant income and despite the decrease in payroll expenditure.

The organisation has remained stable throughout the year and is backed by a strong and experienced leadership.

WSSSA is the Lead sector participant in the SA DFV Alliance, which commenced on 1 July 2021.

The Finance and Audit Committee in conjunction with PKF who provide financial guidance and support, have worked tirelessly to ensure our financial viability.

For the financial year ended 30 June 2023, WSSSA has reported a surplus of \$113,076 compared to a surplus of \$259,623 for the same period in the previous financial year.

The decrease in service revenue from \$15 million in 2022 to \$14.4 million in 2023 is mainly due to the loss of the 1800RESPECT program in 2022 despite the increase in Federal and State level grants through indexation, additional one-off funding and new National initiative programs.

Salary and on-cost expense decreased as a result of headcount change in line with the decrease in service revenue. However, the cost of salary and on-cost continues to rise in line with the Award and Super guarantee increases at the rate higher than State and Federal funding indexation.

Employee benefits provision has increased which is in line with the wages Award increase of 5.75%.

The increase in non-current assets and non-current liabilities was mainly due to the increase in the right-of-use of leased assets and corresponding lease liabilities when compared to prior year.

The decrease in current liabilities is due to the decrease of grants and income received in advance as well as trade and other payables when compared to prior year, which is in line with the decrease in service revenue.

Copies of the full set of audited financial reports will be available upon request by emailing contact@womenssafetyservices.com.au or by visiting the ACNC website.



OUR FINANCIALS

Income Statement

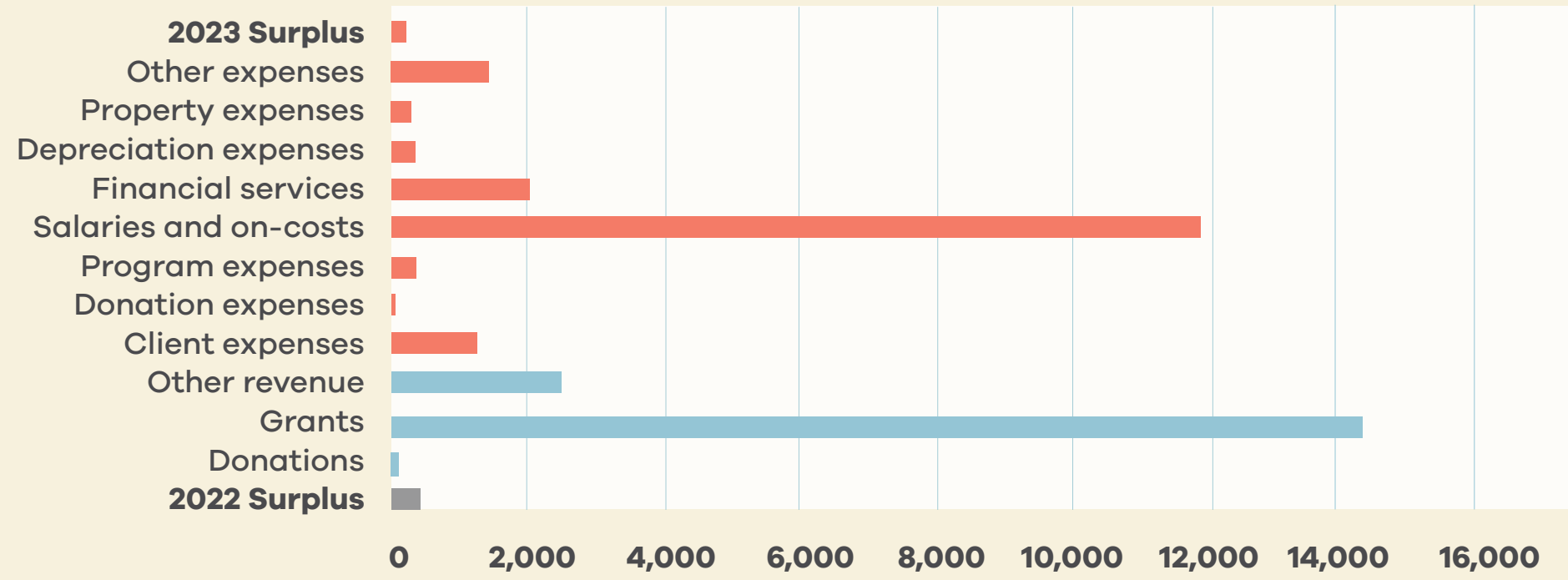
	2023	2022
Revenue		
Donations	78,659	85,612
Grants	14,427,527	14,997,018
Other revenue	2,583,731	2,865,826
	17,089,917	17,948,456
Expenses		
Client expenses	1,205,584	962,922
Donation expenses	33,207	36,234
Program expenses	172,757	259,860
Salaries & on-costs	11,873,936	12,529,944
Financial services	1,973,488	2,282,877
Depreciation expenses	257,419	240,371
Property expenses	216,537	195,672
Other expenses	1,243,913	1,180,953
	16,976,841	17,688,833
(Deficit)/surplus for the year	113,076	259,623

Financial Position

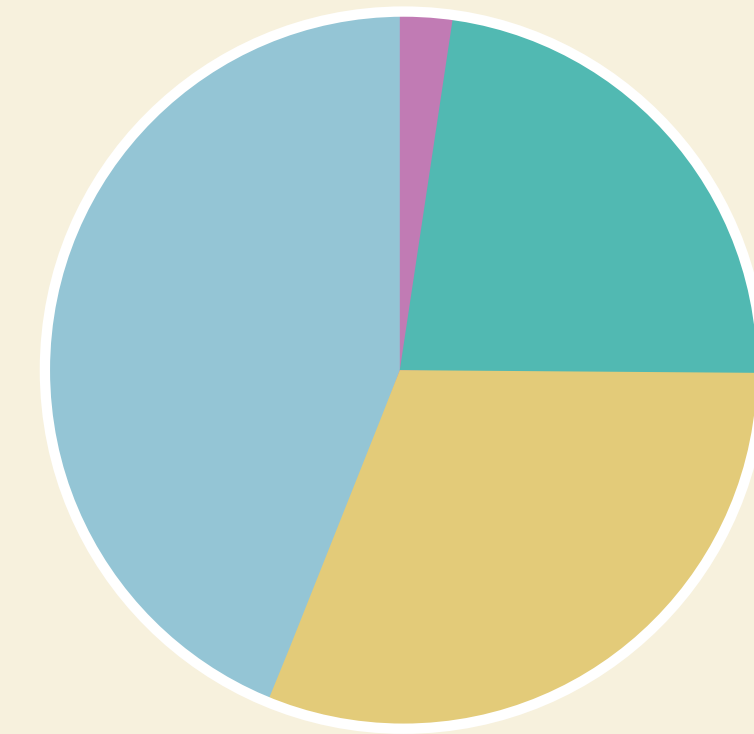
	2023	2022
Current Assets		
Cash and cash equivalents	5,583,164	5,560,216
Trade and other receivables	6,479	27,281
Other	106,713	88,293
Total current assets	5,696,356	5,675,790
Non-Current Assets		
Property, plant and equipment	535,546	569,917
Right-of-use assets	700,693	429,084
Total non-current assets	1,236,239	999,001
Total Assets	6,932,595	6,674,791
Current Liabilities		
Trade and other payables	1,216,859	1,417,789
Employee benefits	1,412,978	1,159,026
Grants and income received in	1,189,082	1,418,414
Lease liabilities	87,589	219,847
Total current liabilities	3,906,508	4,215,076
Non-Current Liabilities		
Employee benefits	256,853	279,514
Other	68,315	68,315
Lease liabilities	697,487	221,530
Total non-current liabilities	1,022,655	569,359
Total Liabilities	4,929,163	4,784,435
Net Assets	2,003,432	1,890,356
Net Equity	2,003,432	1,890,356

OUR FINANCIALS

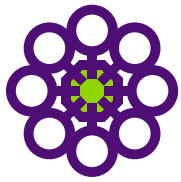
Income Statement (\$A,000s)



Asset and Liabilities Increase / Decrease from 2022 to 2023



- Total current assets 20,566
- Total non-current assets 237,238
- Total current liabilities -308,568
- Total non-current liabilities 453,296



Women's Safety Services SA

Contact us

DV Crisis Line: 1800 800 098

Corporate office line: (08) 8152 9200


Email: contact@womenssafetyervices.com.au

Website: womenssafetyervices.com.au

Providing support, services and advocacy to enable women and their children experiencing domestic and family violence to claim their right to live free from violence within respectful relationships and in safe communities.

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